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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 2	<ul style="list-style-type: none">• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 4	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q30-Q35):

NEW QUESTION # 30

Your customer asks you to implement external event notifications in SAP SuccessFactors Employee Central. Which design-time components do you define?

Note: There are 3 correct answers to this question.

- A. Business rule
- B. Subscriber
- C. Role
- D. Consumer
- E. Entity to trigger event

Answer: B,D,E

NEW QUESTION # 31

What are some SAP recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers.

- A. Define roles and responsibilities in transformation office
- B. Regular housekeeping procedures
- C. Integrate clean core in end-to-end value processes
- D. Establish structure, foundation, and transformation methodology
- E. Establish release management

Answer: B,C,D

Explanation:

SAP recommends:

* Routine housekeeping

* Embedding clean core logic in end-to-end processes

Reference: SAP Clean Core Strategy - Operating Model Best Practices

NEW QUESTION # 32

Where can you find a list of API URLs that are relevant for each data center?

- A. SAP BusinessObjects Explorer API Guide
- **B. SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide**
- C. SAP Cloud Platform API Management User Guide
- D. SAP SuccessFactors HCM Suite OData API: Reference Guide

Answer: B

NEW QUESTION # 33

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. What type of port do you configure for IDoc communication between SAP ERP and SAP Integration Suite?

- A. XML HTTP
- **B. Transactional RFC**
- C. XML file
- D. ABAP-PI

Answer: B

Explanation:

Transactional RFC(tRFC) is the correct port type for reliable IDoc transfer to SAP Integration Suite. It allows IDocs to be sent asynchronously while guaranteeing delivery and automatic retries in case of failure.

Reference: IDoc to CPI Integration Setup - Port Configuration

NEW QUESTION # 34

Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- **A. value:delta**
- B. value:none
- C. value:xchangesOnly
- D. value:snapshot

Answer: A

NEW QUESTION # 35

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