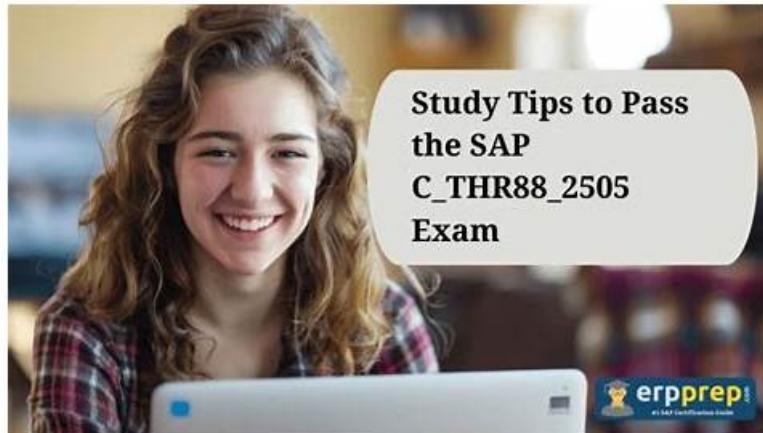


# Valid C\_THR88\_2505 Exam Sample & Exam C\_THR88\_2505 Demo



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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
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## **Valid C\_THR88\_2505 preparation exam: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning bring you the best exam guide - Actual4Labs**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q81-Q86):**

#### **NEW QUESTION # 81**

What steps should the Administrator take to ensure participants complete the feedback survey for training?

- A. Create the survey and upload it to an external survey platform, then share the platform link with the participants.
- B. Create the survey as an object, then independently distribute it to participants.
- C. Create the survey and directly email the link to all participants.
- D. **Create the survey object, then link the survey to the item to be completed and make it required in Settings.**

#### **Answer: D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Feedback Surveys:

\* To ensure participants complete feedback surveys, administrators must create and link surveys to courses and enforce completion.

\* Correct Approach (D):

\* Create a survey object, link it to the course item, and set it as required in the settings to enforce completion.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):

"To ensure survey completion, create a survey object in Learning Activities > Surveys, link it to the item in the Item's Survey tab, and set the survey as required in the item's Settings tab."

\* This confirms option D, as it outlines the complete process.

\* How to Configure:

\* Create the survey, associate it with the item, and enable the "Required" setting to prevent course completion without survey submission.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):

"In the item's Settings tab, enable the 'Survey Required' option to ensure learners must complete the linked survey before the course is marked complete."

\* Why Other Options are Incorrect:

\* Option A (Email link):Emailing links does not enforce completion.

"Emailing survey links does not ensure completion; surveys must be linked and required" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Distribute independently):Independent distribution lacks enforcement.

"Independent survey distribution does not tie completion to course progress" (SAP SuccessFactors Learning Admin Guide).

\* Option C (External platform):External platforms are not integrated with the LMS.

"External survey platforms are not supported for enforced completion in the LMS" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should create a survey object, link it to the item, and make it required, as specified in option D.

### NEW QUESTION # 82

A customer has a General library for courses and classes that all users can see, and regional libraries that are restricted to only the users in each region.

There is an item that will have different classes in each of the regions. However, when an administrator searches for libraries from the Libraries tab of the class, only the General library is returned in the search.

□ What must you do in order to permit the administrator to add this class to a regional library so that users in that region are the only ones who can see this class?

Note: There are 3 correct answers to this question.

- A. Remove the class from the General library.
- B. Add the item to the regional library.
- C. Add the class to the same security domain as the users in the region.
- D. Remove the item from the General library.
- E. Ensure the administrator has the appropriate permissions to search for libraries.

**Answer: A,B,C**

### NEW QUESTION # 83

Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning. In which System Configuration Properties File do you enable this feature?

- A. USER LEARNING PLAN
- B. CATALOG
- C. LMS\_ADMIN
- D. BIZX

**Answer: D**

### NEW QUESTION # 84

How can suggestions be made to a user to complete optional courses?

- A. Direct item assignment due within 7 Days
- B. Peer-to-Peer Recommendations
- C. Manager assigned items due within 7 Days
- D. Assignment Profile Recommended Items

**Answer: B,D**

### NEW QUESTION # 85

What are the benefits of using User custom referenced fields? Note: There are 2 correct answers to this question.

- A. They automatically generate personalized learning recommendations for users.
- B. They send automated e-mail reminders to users about upcoming assignments.
- C. They can be used as searchable attributes for assignment profiles and reporting.
- D. They can be referenced or unreferenced.

**Answer: C,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding User Custom Referenced Fields:

\* User custom referenced fields are additional data fields that can be defined for users in SAP SuccessFactors Learning to store specific information, such as certifications or preferences.

\* Benefits of Custom Referenced Fields:

\* Referenced or Unreferenced (A):These fields can be linked to other system entities (referenced) or standalone (unreferenced).

"User custom referenced fields can be configured as referenced, linking to other system entities like job codes, or unreferenced, storing standalone data" (SAP SuccessFactors Learning Admin Guide, User Management).

\* Searchable Attributes (C):They can be used in assignment profiles and reports for targeting or analyzing users.

"Custom referenced fields are searchable attributes that can be used in assignment profiles to target users and in reports to analyze user data" (SAP SuccessFactors Learning Admin Guide, System Configuration).

\* How Custom Fields are Used:

\* Administrators define custom fields in System Administration > Configuration > User Custom Fields, specifying whether they are referenced or unreferenced, and use them in searches or reports.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Custom Fields):

"To configure user custom referenced fields, go to System Administration > Configuration > User Custom Fields. These fields can be referenced to other entities or unreferenced and used as searchable attributes in assignment profiles and reporting tools."

\* Why Other Options are Incorrect:

\* Option B (Personalized recommendations): Custom fields do not automatically generate recommendations.

"Personalized learning recommendations are driven by competencies or learning needs, not custom fields" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Automated reminders): Reminders are managed by notification settings, not custom fields.

"Automated email reminders are configured in notification settings, not tied to custom fields" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The benefits of user custom referenced fields are that they can be referenced or unreferenced and used as searchable attributes, as specified in options A and C.

## NEW QUESTION # 86

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