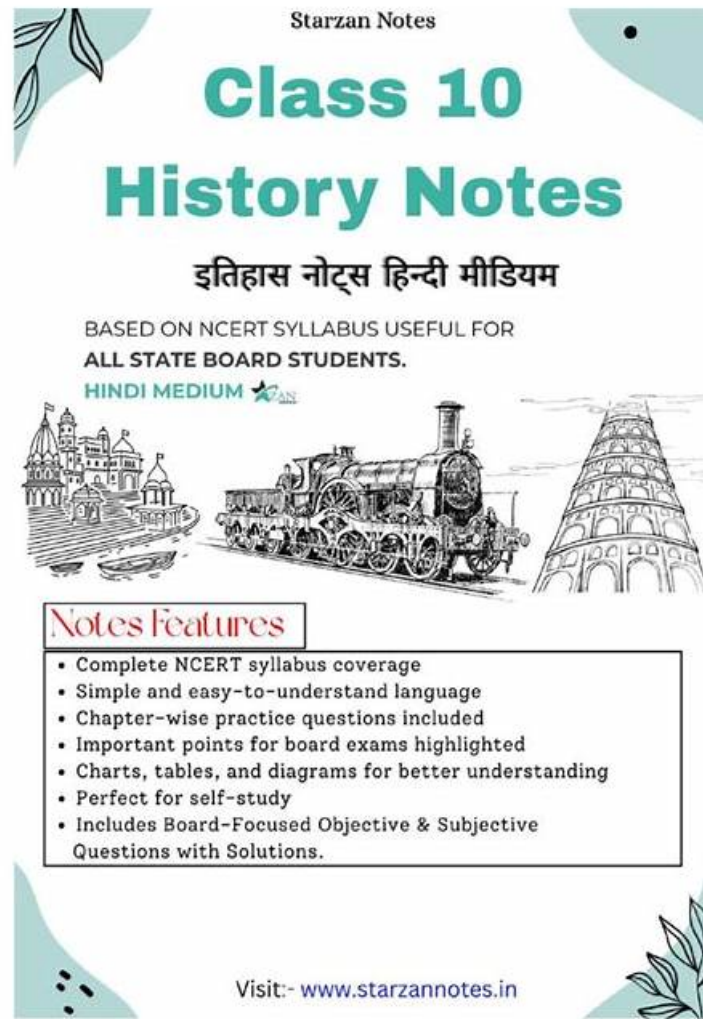


C_THR94_2505 PDF Questions | Exam C_THR94_2505 Bible



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PracticeVCE alerts you that the syllabus of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) certification exam changes from time to time. Therefore, keep checking the fresh updates released by the SAP. It will save you from the unnecessary mental hassle of wasting your valuable money and time. PracticeVCE announces another remarkable feature to its users by giving them the SAP C_THR94_2505 Dumps updates until 1 year after purchasing the SAP C_THR94_2505 certification exam pdf questions.

SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 2	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

Topic 3	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q19-Q24):

NEW QUESTION # 19

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.
- B. Defines the time frame within which employees can record working time spanning midnight.
- C. Defines the time frame within which employees are planned to work.
- **D. Defines the time frame within which employees can record working time.**

Answer: D

NEW QUESTION # 20

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- A. Kronos
- B. Third-party payroll solutions
- **C. SAP SuccessFactors Employee Central Payroll**
- **D. SAP ERP HCM Payroll**

Answer: C,D

NEW QUESTION # 21

Which of the following can lead to automatic absence recalculation?Note: There are 3 correct answers to this question.

- A. Changes in the Work Schedule object

- B. Changes in the Temporary Time Information object
- C. Changes in the Holiday Calendar object
- D. Changes to the Work Schedule in Job Information
- E. Changes to the Holiday Calendar in Job Information

Answer: B,D,E

NEW QUESTION # 22

Which process requires both absence and attendance management?

- A. Accrual creation
- B. Allowance recording
- C. Time Off in Lieu generation
- D. Shift Premium calculation

Answer: B

NEW QUESTION # 23

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Profile
- B. Time Type
- C. Available Allowance type
- D. Available Time Type

Answer: B

NEW QUESTION # 24

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