

C_THR97_2411認證指南 & C_THR97_2411權威認證



我們的SAP C_THR97_2411 認證考試的最新培訓資料是Fast2test的專業團隊不斷地研究出來的，可以幫很多人成就夢想。在現在的競爭激烈的IT行業中，想要穩固自己的地位，就得向專業人士證明自己的知識和技術水準。SAP C_THR97_2411 認證考試是一個很好的證明自己能力的考試。有了SAP C_THR97_2411認證證書，你工作會有很大的變化，工資和工作職位都會有所提升。

Fast2test對客戶的承諾是我們可以幫助客戶100%通過IT認證考試。Fast2test的產品的品質是經很多IT專家認證的。我們產品最大的特點就是具有很大的針對性，只需要20個小時你就能完成培訓課程，而且能輕鬆通過你的第一次參加的SAP C_THR97_2411 認證考試。選擇Fast2test你將不會後悔，因為它代表了你的成功。

>> C_THR97_2411認證指南 <<

SAP C_THR97_2411權威認證 & C_THR97_2411考題資訊

Fast2test擁有一個由龐大的SAP行業精英組成的團隊。他們都在SAP行業中有很高的權威。他們利用專業的知識和經驗不斷地為準備參加C_THR97_2411相關認證考試的人提供培訓材料。Fast2test提供的考試練習題和答案準確率很高，可以100%保證你C_THR97_2411考試一次性成功，而且還免費為你提供一年的更新服務。

SAP C_THR97_2411 考試大綱：

主題	簡介
主題 1	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
主題 2	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
主題 3	• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
主題 4	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
主題 5	• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.

最新的 SAP Certified Associate C_THR97_2411 免費考試真題 (Q23-Q28):

問題 #23

What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding? Note: There are 3 correct answers to this question.

- A. Create an export of new hire data using only a middleware system.
- B. Configure all the Event Reasons.
- C. Create an export of new hire data using Integration Center or OData APIs.
- D. Import Employee Data using Integration Center or OData APIs.
- E. Configure the Onboarding data model.

答案: C,D,E

問題 #24

What are some features supported by SAP SuccessFactors Onboarding? Note: There are 3 correct answers to this question.

- A. External HRIS integration with internal hire process
- B. Management of contingent workers
- C. Data collection of new hire personal information
- D. Document generation e-signature Global reassignment of employees

答案: B,C,D

問題 #25

Which object permissions are used for embedded signatures?

Note: There are 2 correct answers to this question.

- A. Consent
- B. Document Signature
- C. Signature
- D. Sign Document

答案: A,C

解題說明:

The "Consent" and "Signature" object permissions are necessary for embedding electronic signatures in SAP SuccessFactors Onboarding. These permissions allow users to digitally consent and sign required documents as part of the onboarding process.

問題 #26

What are the prerequisites for a customer to enable DocuSign as their e-signature tool? Note: There are 2 correct answers to this question.

- A. DocuSign User ID
- B. DocuSign Account Password
- C. DocuSign Account Username
- D. DocuSign API Account ID

答案: A,D

問題 #27

How can you trigger Offboarding within the SAP SuccessFactors HXM Suite?

- A. Integrate with SAP SuccessFactors Employee Central
- B. Integrate from an external HRIS
- C. Mass import with a CSV file

- D. Manually start the process within Offboarding

答案: A

解題說明：

Offboarding can be triggered through integration with SAP SuccessFactors Employee Central, allowing the process to initiate automatically based on employee termination events within the system, thus maintaining seamless HR workflows.

問題 #28

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Fast2test是一個專門為IT認證考試人員提供培訓工具的專業網站，也是一個能幫你通過C_THR97_2411考試很好的選擇。Fast2test會為C_THR97_2411考試提供一些相關的考試材料，來為你們這些IT專業人士提供鞏固學習的機會。Fast2test會為參加C_THR97_2411認證考試的人員提供一切最新的他們想要的準確的考試練習題和答案。

C THR97 2411權威認證:https://tw.fast2test.com/C_THR97_2411-premium-file.html

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