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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q64-Q69):

NEW QUESTION # 64

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

- A. You can create a succession plan for positions.
- B. You can keep a history of date changes made to a position object.
- C. You can add custom fields to the position object.
- D. You can search by position within the Succession Org Chart.
- E. You can sync positions.

Answer: B,C,D

NEW QUESTION # 65

Which of the nomination methods track To Be Hired or vacant positions?Note: There are 2 correct answers to this question.

- A. Role-Person
- B. MDF Position
- C. Position
- D. Pool-Based Planning

Answer: B,C

NEW QUESTION # 66

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Admin Center → Nomination Setup
- B. Provisioning → Company Settings
- C. Admin Center → Succession Settings
- D. Admin Center → Manage Permission Roles

Answer: A

NEW QUESTION # 67

Which of the following are configuration options for of the Objective-Competency Matrix Report (How vs. What)?Note: There are 2 correct answers to this question.

- A. Report access is controlled by its own provisioning switch.
- B. Report access is controlled by its own permission in Role-Based Permissions.
- C. This report CANNOT have custom weights.
- D. This report shares the icon configuration with the Performance-Potential Matrix Report.

Answer: A,D

NEW QUESTION # 68

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be viewed in the talent card.

- B. They can be associated in Manage Competencies
- C. They can be viewed within Recruiting.
- D. They can be associated to roles in Manage Job Roles.

Answer: A,D

NEW QUESTION # 69

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