

SAP C-THR81-2505 Latest Test Bootcamp & Visual C-THR81-2505 Cert Test



What's more, part of that ActualCollection C-THR81-2505 dumps now are free: <https://drive.google.com/open?id=1qXF2csCDSDNfbjc5G62ky97oYLgNVlij>

At the ActualCollection offer students SAP C-THR81-2505 practice test questions, and 24/7 support to ensure they do comprehensive preparation for the SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) exam. ActualCollection SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) practice test material covers all the key topics and areas of knowledge necessary to master the SAP Certification Exam.

Through ActualCollection you can get the latest SAP certification C-THR81-2505 exam practice questions and answers. Please purchase it earlier, it can help you pass your first time to participate in the SAP Certification C-THR81-2505 Exam. Currently, ActualCollection uniquely has the latest SAP certification C-THR81-2505 exam practice questions and answers.

>> SAP C-THR81-2505 Latest Test Bootcamp <<

Quiz SAP C-THR81-2505 Marvelous Latest Test Bootcamp

With passing rate up to 98 to 100 percent, the quality and accuracy of our C-THR81-2505 training materials are unquestionable. You may wonder their price must be equally steep. While it is not truth. On the contrary everyone can afford them easily. By researching on the frequent-tested points in the real exam, our experts have made both clear outlines and comprehensive questions into our C-THR81-2505 Exam Prep. So our C-THR81-2505 practice engine is easy for you to understand.

SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
Topic 2	<ul style="list-style-type: none">Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

Topic 3	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Topic 4	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q33-Q38):

NEW QUESTION # 33

Which clause meets the WFD_Address rule requirement?

- A. Option A
- B. Option D**
- C. Option C
- D. Option B

Answer: B

Explanation:

The clause in Option D meets the WFD_Address rule requirement because it checks the following conditions comprehensively: Address is not equal to Null.

City and CountryRegion are equal to Null.

When these conditions are met, it sets the configuration for Address Change accordingly, ensuring data completeness and accuracy for address-related transactions.

Scenario 1: HR Transaction Rules

NEW QUESTION # 34

How is the event reason derived when a business rule is enabled for import?

- A. The onSave ERD rule overrides the event reason value indicated in the import file.
- B. The event reason indicated in the import overrides the onSave ERD rule.**
- C. The event reason is derived using the catch-all rule.
- D. The event reason must be selected manually.

Answer: B

Explanation:

In SAP SuccessFactors Employee Central, when a business rule is enabled for import, the event reason specified in the import file takes precedence. This means that the event reason indicated in the import file will override any onSave Event Reason Derivation (ERD) rules configured in the system.

Options A, B, and D are not accurate in this context:

A . The event reason is derived using the catch-all rule.

This is incorrect because the event reason in the import file overrides other rules.

B . The event reason must be selected manually.

This is not applicable during the import process, as the event reason is provided in the import file.

D . The onSave ERD rule overrides the event reason value indicated in the import file.

This is incorrect; the import file's event reason takes precedence over onSave ERD rules.

NEW QUESTION # 35

How do you create country/region-specific fields (CSF) for a country that does NOT have pre-delivered Legal Entity CSF fields?

Note: There are 3 correct answers to this question.

- A. Update the field criteria of the association.
- B. Create a new generic object.
- C. Create a composite association on the new generic object to Legal Entity.
- D. Update the condition and condition values of the association.
- E. Create a composite association to the new generic object on Legal Entity.

Answer: A,B,E

Explanation:

To create country/region-specific fields (CSF) for a country that does not have pre-delivered Legal Entity CSF fields, follow these steps:

Create a New Generic Object: Develop a new generic object to define the specific fields required for the country/region. This object will store the additional data fields pertinent to the Legal Entity.

Create a Composite Association to the New Generic Object on Legal Entity: Establish a composite association from the Legal Entity to the newly created generic object. This association links the Legal Entity to the country/region-specific fields, enabling the system to recognize and utilize these fields appropriately.

Update the Field Criteria of the Association: Modify the field criteria within the association to ensure that the new fields are correctly associated with the Legal Entity. This step involves setting conditions that determine when the new fields are applicable, based on factors such as country/region.

These steps align with the standard procedures for extending the data model in SAP SuccessFactors Employee Central to accommodate country/region-specific requirements.

NEW QUESTION # 36

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Employee Central Effective Dated Entities
- B. Manage User
- C. Employee View
- D. Employee Data

Answer: D

Explanation:

The Biographical Information permissions are managed in the Employee Data section of the Manage Permission Roles tool. This section governs access to basic employee details, including biographical information such as name, date of birth, and personal identifiers.

Configuring permissions here ensures that the appropriate user roles can view or edit biographical details while maintaining data security and compliance.

NEW QUESTION # 37

The manager has the ability to change the salary during the workflow

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit without Route Change
- B. Edit with Route Change
- C. No edit
- D. Edit Attachment Only

Answer: B

Explanation:

To trigger a new workflow when the manager edits the salary during the approval process, you must select Edit with Route Change. This option ensures that when an edit is made, the workflow is restarted or rerouted based on the updated information, allowing for revalidation and approvals to reflect the changes.

This option is essential for ensuring data integrity and compliance during workflows involving edits.

NEW QUESTION # 38

It is known to us that more and more companies start to pay high attention to the C-THR81-2505 certification of the candidates. Because these leaders of company have difficulty in having a deep understanding of these candidates, may it is the best and fast way for all leaders to choose the excellent workers for their company by the C-THR81-2505 certification that the candidates have gained. There is no doubt that the certification has become more and more important for a lot of people, especial these people who are looking for a good job, and it has been a general trend. More and more workers have to spend a lot of time on meeting the challenge of gaining the C-THR81-2505 Certification by sitting for an exam.

Visual C-THR81-2505 Cert Test: <https://www.actualcollection.com/C-THR81-2505-exam-questions.html>

P.S. Free 2025 SAP C-THR81-2505 dumps are available on Google Drive shared by ActualCollection: <https://drive.google.com/open?id=1qXF2csCDSDNfbjc5G62ky97oYLgNVlij>