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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q65-Q70):

NEW QUESTION # 65

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit.

At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Ignoring worker's suggestions
- **B. Implementing methods for engaging workers**
- C. Implementing a payment scheme to reward worker's OHS performance
- **D. Conducting toolbox talks on health and safety**
- E. threatening reprisals to whistleblowers
- **F. Appointing worker's representatives**
- **G. Giving ownership of health and safety matters**
- H. Promoting collaborating workers to higher positions

Answer: B,D,F,G

NEW QUESTION # 66

What type of audit is conducted by an organisation to determine the degree of conformity of its OH&S management system against the requirements of ISO 45001:2018?

- A. Supplier audit
- **B. First-party audit**
- C. Surveillance audit
- D. Third-party audit

Answer: B

NEW QUESTION # 67

Which two of the following are ' objectives ' in relation to a first-party audit?

- A. Confirm the scope of the management system is accurate
- B. Update the management policy
- C. Apply international standards
- **D. Verify compliance with regulatory requirements**
- **E. Complete the audit on time**
- F. Prepare the audit report for the certification body

Answer: D,E

Explanation:

In a first-party audit (internal audit), the organization conducts the audit to determine whether its management system conforms to planned arrangements, to the organization's own requirements, and to the requirements of ISO 45001, and whether it is effectively implemented and maintained. ISO 45001 Clause 9.2 requires internal audits to provide information on conformity and effectiveness.

E). Verify compliance with regulatory requirements is a valid audit objective because ISO 45001 requires the organization to determine its legal and other requirements and to evaluate compliance with them. Internal audits commonly include verification that these legal OH and S obligations are being met as part of checking the effectiveness and conformity of the OH and S management system. This aligns with Clause 6.1.3 and Clause 9.1.2 of ISO 45001.

B). Complete the audit on time is also an audit objective in practical first-party auditing because audit objectives are established for the audit and supported by planning, resources, timing, and reporting arrangements. While it is not a system conformance criterion, it is a valid objective for the audit assignment itself, ensuring the audit is performed as planned and efficiently managed. This fits normal lead auditor practice in planning and conducting internal audits.

Why the other options are not correct:

- * A. Apply international standards is too broad and is not itself an audit objective. Standards are the criteria or reference, not the objective.
 - * C. Confirm the scope of the management system is accurate is not usually stated as a first-party audit objective; scope is established by the organization under Clause 4.3, though it may be reviewed during audits.
 - * D. Prepare the audit report for the certification body does not apply to a first-party audit, because internal audits are not performed for a certification body.
 - * F. Update the management policy is a management responsibility, not an audit objective. Audits may identify inputs for policy review, but updating the policy is not the purpose of the audit itself.
- Therefore, the two correct options are:
B, E

NEW QUESTION # 68

You have been assigned by the audit team leader to evaluate the process of complying with application legislation. Which three of the following statements about the evaluation of compliance are true?

- A. The organisation cannot outsource its process for evaluating compliance.
- B. Every member of an audit team must have a detailed understanding of the legal requirements for the sector and type of organisation they are auditing.
- C. If the organisation is failing to address a legal requirement relating to another discipline e.g. Environmental management, this cannot be raised in the audit.
- **D. The organisation is required to establish a process for evaluating compliance**
- E. A management review is required in all instances where one or more legal requirements are not being met.
- **F. 'Other requirements' include requirements that the organisation has chosen to comply with.**
- **G. The organisation is required to evaluate its compliance status with OH&S legal and other requirements**
- H. The organization must evaluate its compliance status at least once a year

Answer: D,F,G

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 9.1.2 of ISO 45001:2018 outlines the need for organizations to evaluate compliance with applicable legal and other requirements as part of their OH&S management system.

Analysis of Options:

A :The organization must evaluate its compliance status at least once a year:

The standard does not prescribe a specific frequency but states that evaluations must be conducted at planned intervals.

B :'Other requirements' include requirements that the organization has chosen to comply with:

Correct. Other requirements may include voluntary standards, industry codes, or contractual obligations.

C :A management review is required in all instances where one or more legal requirements are not being met:

This is not true. Management reviews address compliance but are not mandated for every noncompliance.

D :Every member of an audit team must have a detailed understanding of the legal requirements for the sector and type of organization they are auditing:

Not true. Auditors must have general competency but can rely on subject-matter experts for legal specifics.

E :If the organization is failing to address a legal requirement relating to another discipline (e.g., Environmental management), this cannot be raised in the audit:

Not true. If the legal noncompliance impacts OH&S, it can be raised.

F :The organization cannot outsource its process for evaluating compliance:

The organization can outsource evaluation but retains accountability.

G:The organization is required to establish a process for evaluating compliance:

Correct. Clause 9.1.2 requires a process for compliance evaluation.

H :The organization is required to evaluate its compliance status with OH&S legal and other requirements:

Correct. Clause 9.1.2 explicitly states this requirement.

ISO Reference:

Clause 9.1.2: Evaluation of compliance.

Clause 7.5: Documented information requirements

NEW QUESTION # 69

Aitchandness inc, manufactures safety footwear and other items of personal protective equipment (PPE). The organisation applied for ISO 45001 certification, and after the initial certificate audit, the certificate body decided that the audit team leader should carry out a follow-up audit to determine whether the non- conformities could be closed out.

A major non-conformity was raised at Stage 2 because of inadequate storage and handling of chemical used in the production process. Minor non-conformities related to retaining documentation, staff safety training and inadequate testing of emergency procedures.

Select four of the actions which the auditor could take at the follow-up audit to determine the effectiveness of corrective action for the non-conformities.

- A. Check that the safety data sheets associated with the chemical being used were checked for completeness.
- B. Ask to review the latest emergency response drill report to check whether the revised emergency response process is fit for purpose
- C. Determine whether an updated risk assessment has been carried out on the revised chemical storage and handling processes.
- D. Ask whether the organization's internal audit schedule was revised to include more audit associated with the storage and handling of chemicals.
- E. Inspect the relevant areas to check whether chemicals were being stored and handled in a safe manner.
- F. Check whether documented procedures for the revised processes have been signed off by the OH&S Manager.
- G. Interview staff to see whether they have received training in the revised emergency response procedures.
- H. Interview the OH&S Manager to determine whether additional health and safety objectives have been established.

Answer: B,C,E,F

Explanation:

Follow-up audits verify that corrective actions have been implemented effectively and address the root cause of the nonconformities.

Analysis of Options:

- * A. Review the latest emergency response drill report:Correct. This verifies whether emergency response processes are functional and effective.
- * B. Check if the internal audit schedule was revised:Incorrect. While beneficial, this is not directly related to closing out the nonconformity.
- * C. Check safety data sheets for completeness:Incorrect. While this ensures compliance, it is not directly related to verifying corrective actions.
- * D. Check if revised procedures were signed off:Correct. This confirms that changes were properly documented and approved.
- * E. Determine whether an updated risk assessment was carried out:Correct. Risk assessments confirm the effectiveness of new controls.
- * F. Inspect areas for safe chemical storage and handling:Correct. Direct observation ensures that corrective actions are implemented effectively.
- * G. Interview staff on revised emergency procedures:Incorrect. While important, this does not directly address the effectiveness of corrective actions for chemical storage.
- * H. Interview the OH&S Manager about additional objectives:Incorrect. This is unrelated to the specific nonconformities raised.

ISO References:

- * Clause 10.2.2: Verification of corrective actions.
- * Clause 8.1.2: Hazard identification and controls.

NEW QUESTION # 70

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