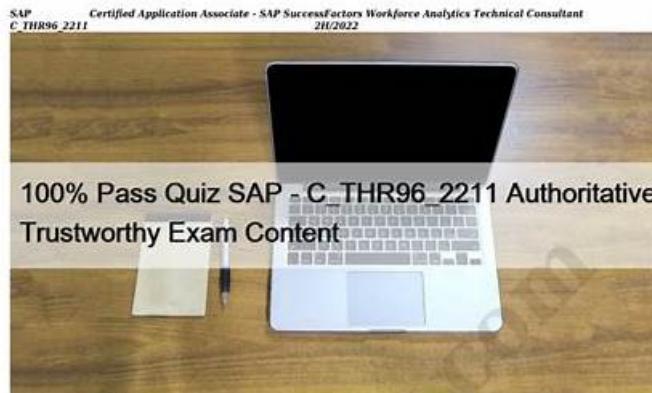


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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	<ul style="list-style-type: none">Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 3	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	<ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 6	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 7	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q59-Q64):

NEW QUESTION # 59

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type Groups that are classified with Classification Working Time
- B. Default Import Attendance Time Type defined in the Time Profile of the employee**
- C. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- D. Clock In Clock Out Time Derivation Configuration object data

Answer: B

NEW QUESTION # 60

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 1 and Value 2 = 10
- B. Value 1 = 1 and Value 2 = 9

- C. Value 1 = 9 and Value 2 = 1
- D. Value 1 = 10 and Value 2 = 1

Answer: C

NEW QUESTION # 61

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- A. Account Creation Offset(Months) = 18
- B. Account Creation Offset(Months) = 6
- C. Account Booking Offset(Months) = 18
- D. Account Booking Offset(Months) = 6

Answer: D

NEW QUESTION # 62

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. The import of the leave request fails.
- B. The approval status field is automatically set to Approved.
- C. A workflow is triggered automatically.
- D. The approval status field is in Pending status.

Answer: B

NEW QUESTION # 63

Which process requires both absence and attendance management?

- A. Shift Premium calculation
- B. Accrual creation
- C. Allowance recording
- D. Time Off in Lieu generation

Answer: C

NEW QUESTION # 64

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