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- Which activities are associated with a leadership role? Select all that apply. Group of answer choices

A) Mentoring two new managers B) Establishing goals for the coming year C) Advocating for nurses to receive more professional development

A) Mentoring two new managers B) Establishing goals for the coming year C) Advocating for nurses to receive more professional development opportunities D) Providing a motivational speech at the new employee orientation

A) Mentoring two new managers D) Providing a motivational speech at the new employee orientation E) Finding a nurse to cover another nurse's shift

C) Advocating for nurses to receive more professional development opportunities D) Providing a motivational speech at the new employee orientation

- A nurse was 20 minutes late returning from a scheduled lunch break and a colleague's break was consequently cut

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q16-Q21):

NEW QUESTION # 16

What form is used by employers to report work-related injuries and illnesses?

- A. SDS
- B. IRS Form 1040A
- **C. OSHA Form 300**
- D. DOT Form 75

Answer: C

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 17

What type of written or visual communication is NOT appropriate on the work site?

- A. a clear, simple sketch
- B. legible handwriting
- **C. acronyms and textspeak in a written message**
- D. a hand-drawn map for presenting directions

Answer: C

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 18

Which of the following statements regarding discrimination issues is TRUE?

- A. Employers avoid claims of job discrimination by hiring anyone who applies for a job, if a position is available.
- **B. Employers can minimize workplace discrimination by hiring based on valid, job-related requirements.**
- C. Employers are justified in ignoring claims of sexual harassment against male employees.
- D. Employers can avoid gender-related issues by hiring only men.

Answer: B

Explanation:

Employers can minimize workplace discrimination by establishing and adhering to valid, job-related requirements (C) for hiring and promotion. Hiring only men (A) is discriminatory. Ignoring claims of sexual harassment against male employees (B) is illegal and unethical. Hiring anyone who applies (D) without considering qualifications can lead to inefficiency and potential discrimination issues.

NEW QUESTION # 19

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not being granted a compensatory day off
- B. not receiving an annual bonus
- C. not being selected for Employee of the Month
- **D. not being given any opportunity for advancement**

Answer: D

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 20

What is one of the many traits effective leaders should have?

- **A. the ability to communicate the goals of a project**
- B. the motivation to carry the workload alone in order to achieve a goal
- C. the ability to make decisions without listening to the opinions of others
- D. a perfectionist nature that ensures they will not make mistakes

Answer: A

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 21

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