Clear the SAP C-THR82-2505 Exam with DumpsQuestion

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 2	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 3	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 4	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 5	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 6	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q37-Q42):

NEW QUESTION # 37
When will ratings be displayed as a drop-down list?
Note: There are 3 correct answers to this question.

- A. When using rating scales over 5 points
- B. When using rating scales below 5 points
- C. When using matrix grid rating scales
- D. When hiding numeric values
- E. When showing numeric values

Answer: A,C,D

NEW QUESTION # 38
What happens when you define a Calibration Session owner during the session setup?

- A. The owner can view their calibration data on the Executive Review tab.
- B. The session creator can assign only one owner.
- C. The participants and subjects can be automatically populated, based on the reporting hierarchy of the owner.
- D. The owner can define export permissions for the session.

Answer: C

NEW QUESTION # 39
A manager is giving feedback to an employee using Generative Al.
Which of the following outputs can be retrieved by the Al-Assisted Writing in this scenario? Note: There are 2 correct answers to this question.

- A. The manager can use Al to link the feedback given to a specific activity.
- B. The manager can use Al to add an attachment to the feedback that was given.
- C. The manager can use Al to change the tone of the writing and make it personable.
- D. The manager can use Al to make the feedback actionable.

Answer: C,D

NEW QUESTION # 40
Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Provide discussion topics
- B. Access the Delete Continuous Feedback page
- C. Support multiple roles
- D. Use Al-assisted writing
- E. Prevent feedback deletion by users

Answer: A,C,E

NEW QUESTION # 41
An employee is assigned a new manager during a 360 Review in-progress evaluation, and the old manager is the Process Owner. Where can an administrator enable the option to ensure the new manager is designated as the Process Owner for the ongoing review?

- A. In Configure Change Engine
- B. In 360 Review form > Add Approver
- C. In Form Template Settings
- D. In Automatic Manager Transfer tool

Answer: C

NEW QUESTION # 42
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Preparing for SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) exam can be a challenging task, especially when you're already juggling multiple responsibilities. People who don't study with updated SAP C-THR82-2505 practice questions fail the test and lose their resources. If you don't want to end up in this unfortunate situation, you must prepare with actual and Updated C-THR82-2505 Dumps of DumpsQuestion. At DumpsQuestion, we believe that one size does not fit all when it comes to SAP C-THR82-2505 exam preparation.

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