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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q77-Q82):

NEW QUESTION # 77
What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

- A. Conduct customer training.

- B. Create the data staging framework.
- C. Build the dashboard and verify.
- D. Manage completion of beta site issues log.

Answer: B

NEW QUESTION # 78
Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answe rs to this question.

- A. Emp Employment Info table
- B. Fo Event Reason T table
- C. Emp Job Info T table
- D. Fo Pay Component T table

Answer: B,D

NEW QUESTION # 79
How would you validate a result measure 'retention rate' if the customer has a concern that the number is NOT accurate? Please refer to the formula below: Retention Rate = (SOP Headcount + External Hires - Terminations)/(SOP Headcount + External Hires) *100. Note: There are 3 correct answe rs to this question.

- A. Validate that the SOP Headcount measure produces the correct figure via Drill to Detail.
- B. Validate that the Termination measure produces the correct figure via Drill to Detail.
- C. Validate that the External Hires measure produces the correct figure via Drill to Detail.
- D. Validate that the EOP Headcount measure produces the correct figure via Drill to Detail.
- E. Validate that the Average Headcount measure produces the correct figure via Drill to Detail.

Answer: A,B,C

NEW QUESTION # 80
How do you add columns to the Workforce Fact table?

- A. Add measures in the Measures tab.
- B. Select columns in a SQL statement in the Dimensions tab.
- C. Add columns to a Workforce Analytics report.
- D. Select columns in a table from the Tables and Columns screen.

Answer: D

NEW QUESTION # 81
What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answe rs to this question.

- A. Advanced Reporting has been enabled in the instance.
- B. Single-sign on has been enabled in the instance.
- C. The user has permission to access WFA on HANA Data Factory.
- D. The user has permission to upload SAP HANA templates.
- E. SAP SuccessFactors Employee Central has been enabled in the instance.

Answer: A,D,E

NEW QUESTION # 82
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