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SAP C-THR89-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information. |
| Topic 2 | <ul style="list-style-type: none">Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights. |
| Topic 3 | <ul style="list-style-type: none">Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency. |
| Topic 4 | <ul style="list-style-type: none">Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization. |

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q106-Q111):

NEW QUESTION # 106

You create a new user manually within Workforce Analytics (Admin >User Maintenance) and set up the user- level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- A. The user-level security would union with the role-level security
- B. You CANNOT update tree security on an individual user
- C. The user-level security would override the role-level security
- D. The role-level security would override the user-level security

Answer: C

NEW QUESTION # 107

A role has 2 out of 6 report menus enabled. However, the users assigned to that role can see all 6 report menus. Why can the users see all 6 report menus?

There are 2 correct answers to this question.

- A. The administrator shared a report in the other 4 report menus with the users
- B. The role ID is Report Admin
- C. The role has the View All Menus permission enabled
- D. The role has the View All Menus permission enabled

Answer: A,C

NEW QUESTION # 108

Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

- A. Desired Rating
- B. Current Rating
- C. Importance
- D. Demand
- E. Supply

Answer: A,B,C

NEW QUESTION # 109

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Set up initial test users and roles

- B. Provide site navigation training
- C. Assists in resolving beta site issues
- D. Organize and lead project welcome call
- E. Perform the data audit

Answer: A,B,C

NEW QUESTION # 110

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Microsoft PowerPoint
- B. Adobe PDF
- C. Microsoft Excel
- D. Microsoft Word

Answer: C

NEW QUESTION # 111

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