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>> C-HRHFC-2411權威考題 <<

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SAP C-HRHFC-2411 考試大綱：

主題	簡介
主題 1	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
主題 2	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
主題 3	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

主題 4	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
主題 5	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
主題 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
主題 7	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

最新的 SAP Certified Associate C-HRHFC-2411 免費考試真題 (Q57-Q62):

問題 #57

Which deployment models use UI Integration between SAP ERP HCM and SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. Full Cloud
- B. Core Hybrid
- C. Side-by-Side
- D. Talent Hybrid

答案: B,C

問題 #58

Your customer wants to report employee data on the first day of every month. Which parameter of the Compound Employee API do you use?

- A. Snapshot_date = first day of month
- B. Start_date = first day of month
- C. Effective_end_date = first day of month

答案: B

問題 #59

Which deployment model suits a customer using SAP ERP HCM partially and needing SAP SF talent modules?

- A. Full Cloud
- B. Core Hybrid
- C. Side by Side
- D. Talent Hybrid

答案: B

解題說明:

The Core Hybrid model fits this scenario: the customer retains SAP ERP HCM for payroll/time, but uses Employee Central as the core HR system across locations, integrating with Talent solutions in the cloud.

Reference: SAP Core Hybrid Model Overview - Use Cases

問題 #60

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- A. Restrict employee master data replication to certain countries.
- B. Restrict employee master data to active employees.
- C. Configure value mapping of subtypes in scope for the field mapping.
- D. Define field mapping for the transformation template group in view cluster VC_ECPAO_MAP.

答案: C,D

問題 #61

For which infotype can you use basic extensibility to replicate information from the Compensation Information portlet in SAP SuccessFactors Employee Central?

- A. Additional Off-Cycle Payments (0267)
- B. Time Quota Compensation (0416)
- C. Additional Payments (0015)
- D. Basic Pay (0008)

答案: D

問題 #62

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