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SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 2	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 3	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 4	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 5	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 6	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.

Topic 7	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 8	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.

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It is the right time to advance your professional career. You can do this easily after passing the SAP Certified Associate - SAP SuccessFactors Performance and Goals C_THR82_2505 certification exam. To pass the SAP C_THR82_2505 exam the SAP C_THR82_2505 Exam Practice test questions are the right choice. The updated and real SAP Dumps are ready for download. Just download and start preparation.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q47-Q52):

NEW QUESTION # 47
What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note:
There are 2 correct answers to this question.

- A. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.
- D. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.

Answer: B,C

NEW QUESTION # 48
Which of the following are available rating styles in the latest experience of Performance Management forms?
Note: There are 3 correct answers to this question.

- A. Stars
- B. Radio
- C. Slider
- D. Dropdown
- E. Circle

Answer: A,C,D

NEW QUESTION # 49
Which of the following are unique Edit Form Attributes options in 360 Reviews?
Note: There are 2 correct answers to this question.

- A. Show section weights
- B. Lock down section weights
- C. Recall enabled
- D. Enable Development Plan Integration

Answer: B,D

NEW QUESTION # 50
Which of the following are characteristics of an EZ Rater section? Note: There are 3 correct answers to this question.

- A. EZ-Rater can be turned on from Admin Center Manage Templates.
- B. EZ Rater includes an on-form Gap Analysis graph.
- C. <sect-mode="EZ-Rater"> can be configured for Goal and Competency sections to compare employee and manager ratings side by side.
- D. The items within the EZ Rater section will collapse by default.
- E. <sect-mode="EZ-Rater"> can be configured for the Competency section only, to compare employee and manager ratings side by side.

Answer: B,C,E

NEW QUESTION # 51
Which of the following are possible for the manager-initiated Calibration Sessions?
Note: There are 2 correct answers to this question.

- A. The templates available to managers can be restricted from role-based permissions.
- B. Calibration views can be modified by managers.
- C. Direct reports can be added as participants or subjects.
- D. Default facilitator(s) CANNOT be changed.

Answer: C,D

NEW QUESTION # 52
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