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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 4	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none">Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

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100% Pass Quiz Updated C-HRHFC-2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid

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These SAP C-HRHFC-2411 updated dumps are launched in the market after suggestions from experienced professionals. Therefore, this SAP C-HRHFC-2411 exam study material is kept to the point and concise. The SAP C-HRHFC-2411 practice material for Exams. Choice are essential for your successful learning. Often applicants for the exam run on a tight daily schedule before the final SAP C-HRHFC-2411 Exam, so actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid exam questions are fruitful to prepare successfully on the first try.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q20-Q25):

NEW QUESTION # 20

What design-time components are needed for external event notifications in EC?

Note: There are 3 correct answers.

- A. Business rule
- B. Entity to trigger event
- C. Subscriber
- D. Role
- E. Consumer

Answer: B,C,E

Explanation:

For external event notifications, you must define:

- * The entity where the event occurs
- * The subscriber that listens to the event

Reference: SAP EC OData Events Framework Documentation

NEW QUESTION # 21

How do you define a filter for the status of organizational objects during replication of departments?

- A. Configure add-on at variable object level
- B. Middleware configuration at data record level
- C. Configure add-on at data record level
- D. Middleware configuration at object level

Answer: B

Explanation:

Filters based on status (like active/inactive) are set in the middleware layer (e.g., SAP Integration Suite) at the data record level, allowing precise control over what records are transmitted.

Reference: SAP Middleware Content Guide - Organizational Object Filtering

NEW QUESTION # 22

Your customer implemented all available BAdls during employee replication, but the interface behaves unexpectedly. You are validating the BAdl implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?

- A. Mapping External Personnel Numbers BAdl
Decide Hire Rehire BAdl
Add Non-Standard Infotypes BAdl
Change Logic for Filling Standard Infotypes BAdl
Exclude Infotype Records from Deletion BAdl
- B. Exclude Infotype Records from Deletion BAdl
Mapping External Personnel Numbers BAdl
Change Logic for Filling Standard Infotypes BAdl
Decide Hire Rehire BAdl

- Add Non-Standard Infotypes BAdl
- C. Change Logic for Filling Standard Infotypes BAdl
 - Add Non-Standard Infotypes BAdl
 - Mapping External Personnel Numbers BAdl
 - Exclude Infotype Records from Deletion BAdl
 - Decide Hire Rehire BAdl
- D. Decide Hire Rehire BAdl
 - Mapping External Personnel Numbers BAdl
 - Change Logic for Filling Standard Infotypes BAdl
 - Exclude Infotype Records from Deletion BAdl
 - Add Non-Standard Infotypes BAdl

Answer: D

NEW QUESTION # 23

Which program do you use to download cost center data from SAP ERP in CSV file format?

- A. EC_COST REPL_CC_CSV
- B. ODTF REPL_CC_CSV
- C. COSTCENTER REPL_CC_CSV
- D. COSMAS REPL_CC_CSV

Answer: D

NEW QUESTION # 24

Some of your customer's employees failed the duplication check in the EX_PAOCF_EC_DECIDE_HIRE_REHIRE BAdI.

Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers.

- A. Event: HIRE / Event Reason: REHIREDUPL
- B. Event: REHIRE / Event Reason: NEWHIREDUPL
- C. Event: HIRE / Event Reason: NEWHIREDUPL
- D. Event: REHIRE / Event Reason: REHIREDUPL

Answer: C,D

Explanation:

The EX_PAOCF_EC_DECIDE_HIRE_REHIRE BAdI allows for logic to resolve duplicate employee issues.

Using special event reasons like NEWHIREDUPL or REHIREDUPL ensures employees are processed with correct logic despite duplication errors. These event reasons are preconfigured in EC.

Reference: SAP Core Hybrid Guide - Duplicate Handling Section.

NEW QUESTION # 25

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