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### SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q33-Q38):

#### NEW QUESTION # 33

Which rule supports the Default\_JoobClass requirement?

- A. ☐
- B. ☒
- C. ☐
- D. ☐

**Answer: B**

#### NEW QUESTION # 34

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

- A. A user can have multiple user ids.
- B. Once generated, you CANNNOT change a user id.
- C. Once generated, you CANNNOT change a person id external.
- D. A user can have only one user id.
- E. A user can have only one person id external.

**Answer: A,B,E**

#### NEW QUESTION # 35

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <hris-field id="cost-center"> then add filter="true"
- B. Go to <dg-filters> then add cost-center
- C. Go to <custom-filters> then add cost-center
- D. Go to <hris-element="jobinfo"> then add dg-filter="true"

**Answer: B**

#### NEW QUESTION # 36

How are business rules handled in Employee Central Quick Actions?

- A. The system does NOT support onPostSave rules.
- B. onChange rules are supported when the fields are included in the template.
- C. onView rules are supported when the fields are included in the template.
- D. The system supports all onSave rules.

**Answer: B**

#### NEW QUESTION # 37

How do you set the event date in Compensation Information for the JobInfo\_FTE\_Com p cross-entity rule?

- A. ☐
- B. ☐
- C. ☐
- D. ☒

**Answer: D**

#### NEW QUESTION # 38

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