

最新更新C-THR86-2505最新題庫 & C-THR86-2505通過考試：SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation



BONUS!!! 免費下載PDFExamDumps C-THR86-2505考試題庫的完整版：https://drive.google.com/open?id=1LfxB6pUYiEG8YneD9taHgVaP_1EaR1oa

根據過去的考試題和答案的研究，PDFExamDumps提供的SAP C-THR86-2505練習題和真實的考試試題有緊密的相似性。PDFExamDumps是可以承諾您能100%通過你第一次參加的SAP C-THR86-2505 認證考試。

SAP C-THR86-2505 考試大綱：

主題	簡介
主題 1	• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.
主題 2	• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.
主題 3	• Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.

主題 4	Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.
主題 5	Managing Employee Specific Data: This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.
主題 6	Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.
主題 7	Compensation Statements: This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.

>> C-THR86-2505最新題庫 <<

高通過率的SAP C-THR86-2505最新題庫 & Trustable PDFExamDumps - 資格考試中的領先提供商

PDFExamDumps作為專門提供C-THR86-2505認證考試相關資料的提供者，一直以來都把為考生們提供最優秀的資料作為自己的目標。與其他網站相比，PDFExamDumps更得大家的信任。這是為什麼呢？因為PDFExamDumps有著多年的經驗，並且一直專心致力於C-THR86-2505認證考試的研究，總結出了很多關於考試的規律。這樣，PDFExamDumps的資料就可以有很高的命中率。這也保證了大家的考試的合格率。所以PDFExamDumps得到了大家的信任。

最新的 SAP Certified Associate C-THR86-2505 免費考試真題 (Q26-Q31):

問題 #26

Which of the following updates require worksheets to be relaunched? Note: There are 2 correct answers to this question.

- A. Revise field-based permissions.
- B. Update a formula in a custom column.
- C. Update lookup table contents.
- D. Modify the route map.

答案: A,C

問題 #27

Your non-EC customer wants only users in Pay Grade 1 2 to be ineligible for Lump Sum; Pay Grades 3 through 9 are eligible. What can you do to fulfill this requirement?

Note: There are 3 correct answers to this question.

- A. Start with all employees are eligible. Using the legacy eligibility rules engine, create a rule condition that makes the Pay Grades 1 2 ineligible for the Lump Sum field.
- B. Start with all employees are ineligible. Using the legacy eligibility rules engine, create a rule condition that goes through the eligible Pay Grades makes them eligible for the Lump Sum field.
- C. Start with all employees are eligible. In the UDF, set the LUMPSUM ELIGIBLE field to FALSE for Grades 1 2, TRUE for Grades 3 through 9.
- D. Start with all employees are ineligible. Using the legacy eligibility rules engine, create a rule condition that makes the Pay Grades 1 2 ineligible for the Lump Sum field.
- E. Start with all employees are eligible. Using the legacy eligibility rules engine, create a rule condition that makes the Pay Grades 3 through 9 eligible for the Lump Sum field.

答案: B,C,D

問題 #28

Your customer has the following requirements for their compensation plan:

1. Allow planners to make recommendations outside of the high/low values. 2. Display only the max min values in the compensation worksheet. Which guideline rule settings must you set to fulfill these requirements?

- A. In Display Settings use min-max
 - * Hard Limit: No
 - * High/Low Action: Allow
- B. In Display Settings use min-max
 - * Hard Limit: Yes
 - * High/Low Action: Allow
- C. In Display Settings use min-max
 - * Hard Limit: No
 - * High/Low Action: Warn
- D. In Display Settings use low-high
 - * Hard Limit: Yes
 - * High/Low Action: Allow

答案: A

問題 #29

You configure the following salary rule in the compensation plan template:

How does the system behave?

- A. The rule alerts the planner that the range penetration threshold has been exceeded the merit field text turns red.
 - * The planner can save the merit recommendation.
- B. The rule prevents the planner from saving the merit increase.
 - * The planner must go back change their merit recommendation.
- C. A pop-up message asks the planner if the exceeded amount should be assigned to Lump Sum
 - * The planner can save the merit recommendation by selecting Cancel in the pop-up message.
- D. A pop-up message asks the planner if the exceeded amount should be assigned to Lump Sum
 - * The planner CANNOT save the merit increase by selecting Cancel in the pop-up message.

答案: C

問題 #30

What checks can you make with the Check tool? Note: There are 2 correct answers to this question.

- A. Accuracy of formula calculations
- B. Circular hierarchies for form creation
- C. Custom validations correctly configured
- D. Reportable fields correctly configured

答案: A,B

問題 #31

.....

我們PDFExamDumps SAP的C-THR86-2505考試培訓資料不僅為你節省能源和資源，還有時間很充裕，因為我們所做的一切，你可能需要幾個月來實現，所以你必须要做的是通過我們PDFExamDumps SAP的C-THR86-2505考試培訓資料，為了你自己，獲得此證書。我們PDFExamDumps一定會幫助你獲得你所需要的知識和經驗，還為你提供了詳細的SAP的C-THR86-2505考試目標，所以有了它，你不得獲得考試認證。

C-THR86-2505通過考試: https://www.pdfexamdumps.com/C-THR86-2505_valid-braindumps.html

- SAP C-THR86-2505最新題庫和www.newdumpspdf.com - 保證認證成功，簡便的培訓方式 □ 「

- [illegible]

從Google Drive中免費下載最新的PDFExamDumps C-THR86-2505 PDF版考試題庫: https://drive.google.com/open?id=1LfxB6pUYIEG8YneD9taHgVaP_1EaR1oa