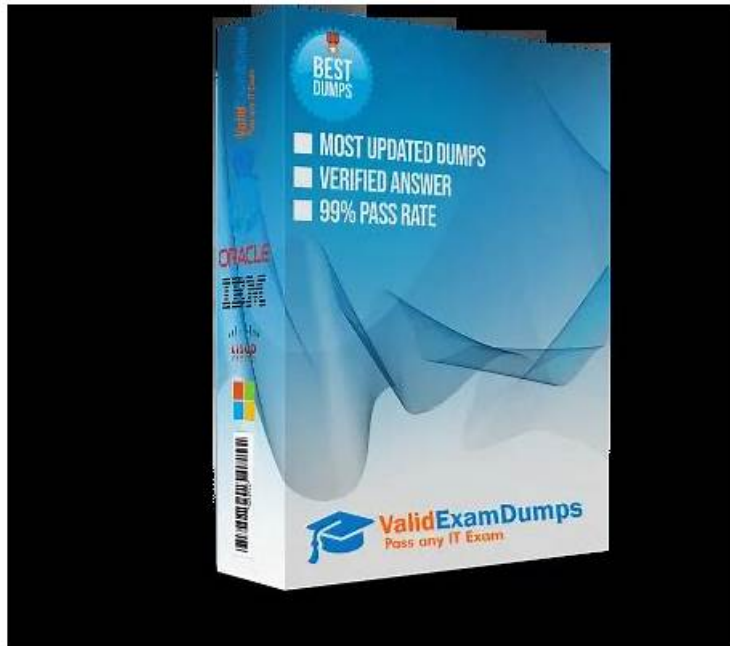


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q103-Q108):

NEW QUESTION # 103

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Measure classifications
- B. Dimension restrictions
- C. Measure restrictions
- D. Reporting positions
- E. Select a start page

Answer: A,D,E

NEW QUESTION # 104

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool? Please choose the correct answer.

- A. Assign the Query Workspace permission
- B. Assign the Analytics Workspace permission
- C. Assign the Manage Workforce Analytics permission
- D. Assign the Analytics Tiles and Dashboards permission

Answer: A

NEW QUESTION # 105

What are some disadvantages of using the Point Time structure? There are 2 correct answers to this question.

- A. The number of employees in the Unallocated category increases over time
- B. The data for a previous time period can be viewed in relation to reporting relationships at that time
- C. The inactive organizational units will still appear in the structure
- D. The structure is not suitable for trending purposes

Answer: A,D

NEW QUESTION # 106

Which type of dimension is used by the filter "Report By"? Please choose the correct answer.

- A. Analysis
- B. Structural
- C. Time
- D. Result

Answer: B

NEW QUESTION # 107

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. User acceptance testing
- **B. Production site publication**
- C. Site navigation training
- D. Beta site publication

Answer: B

NEW QUESTION # 108

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