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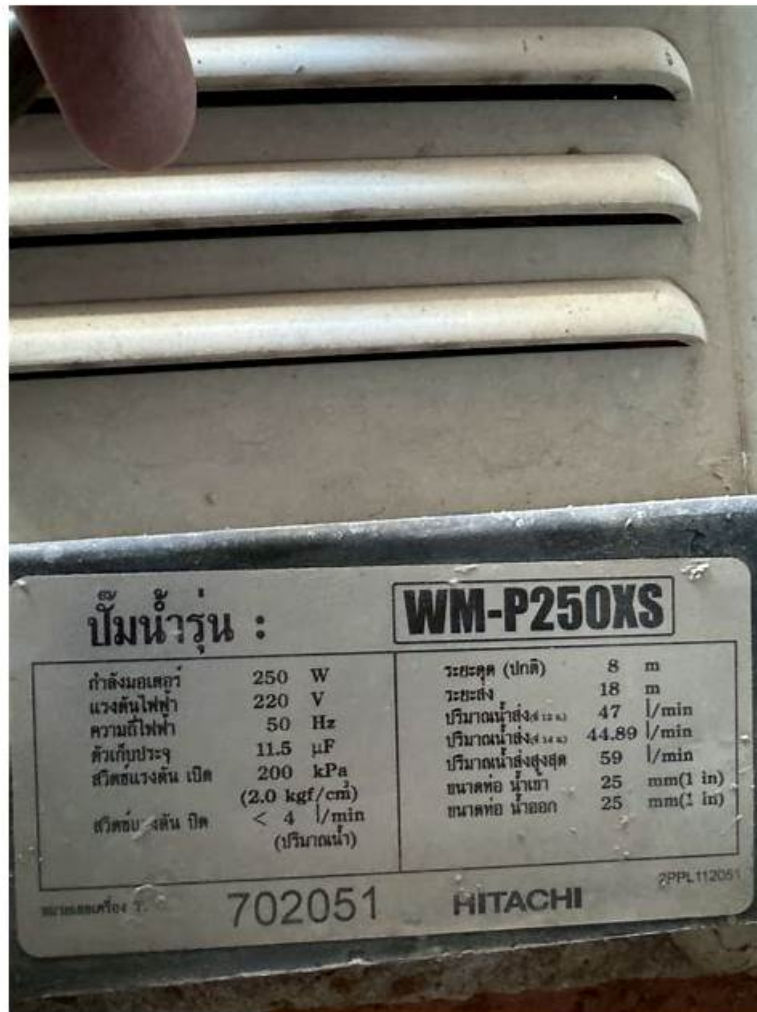

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Preparing for SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) exam can be a challenging task, especially when you're already juggling multiple responsibilities. People who don't study with updated SAP C_THR82_2505 practice questions fail the test and lose their resources. If you don't want to end up in this unfortunate situation, you must prepare with actual and Updated C_THR82_2505 Dumps of RealValidExam. At RealValidExam, we believe that one size does not fit all when it comes to SAP C_THR82_2505 exam preparation.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 2	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

Topic 3	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 4	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 5	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 6	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 7	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q33-Q38):

NEW QUESTION # 33
Where can you associate a route map with a performance form template?
Note: There are 2 correct answers to this question.

- A. Manage Templates > General Settings
- B. Manage Templates > General Settings > Advanced Settings
- C. Manage Templates > General Settings > Show advanced options
- D. Manage Route Maps > Related Templates

Answer: A,B

NEW QUESTION # 34
Where can you export and import translations of a performance form in Admin Center?

- A. In Import Translations
- B. In Text Replacement
- C. In Manage Form Label Translations
- D. In Manage Languages

Answer: C

NEW QUESTION # 35

What is the purpose of the user-defined step in a single-step route map?

- A. To ensure all performance forms are routed to the same user in that step
- B. To split the sections of the form and send each of them to different users for validation
- C. To make sure the form comes back to the user's inbox at the end of the workflow
- D. To assign the form to a group of people

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
The user-defined step in a single-step route map ensures that all performance forms are routed to a specific user (or role) defined in that step.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Performance Management Guide (Q3 2025):"A user-defined step in a single-step route map ensures that all performance forms are routed to the same user or role specified in the step, streamlining the review process." Explanation of Options:
* A. Correct: The step routes forms to a specific user or role.
* B. Incorrect: Assigning to a group is not the purpose of a single-step route map.
* C. Incorrect: Splitting sections is not supported in a single-step route map.
* D. Incorrect: Returning to the user's inbox is not the purpose of this step.
Reference:
SAP SuccessFactors Performance Management Guide, Section: "Route Map Configuration," Subsection:
"User-Defined Step" (Q3 2025).

NEW QUESTION # 36

Which of the following are possible for the distribution range and group of ratings in guidelines for Calibration Sessions? Note: There are 3 correct answers to this question.

- A. Multiple ratings can be grouped together under the same distribution guideline.
- B. Distribution range and group of ratings can be defined for any data source in the Calibration template.
- C. The total distribution must be exactly 100% for each calibration element, even if distribution ranges are set up.
- D. A red bar will indicate that the actual distribution does NOT match the guideline in the Dashboard and Executive Review views.
- E. Additional operators besides = are supported.

Answer: B,C,E

NEW QUESTION # 37

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?
Note: There are 2 correct answers to this question.

- A. Set the new status as the default field value to achieve the goal.
- B. Set the new status to trigger goal completion.
- C. Select the Refresh button once you set the new status to achieve the goal.
- D. Select the Convert button once you set the new status to achieve the goal.

Answer: B,C

NEW QUESTION # 38

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Without a doubt, there is one thing that can assist them with perceiving this interest and clearing their SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) exam with flying colors. SAP C_THR82_2505 dumps merge all that gigantic and the competitor doesn't require to purchase the aide or different books to review. They have this test material and need nothing else for planning SAP Certified Associate - SAP SuccessFactors Performance and Goals exam.

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