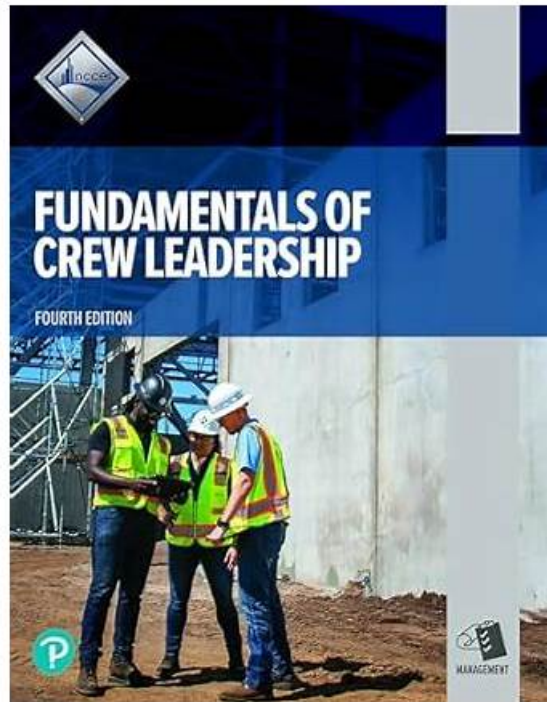


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q11-Q16):

NEW QUESTION # 11

What is a potentially important use of the daily diary that is NOT related to the crew leader's efficient management of work?

- A. recording an OSHA inspection visit
- B. documenting work completed
- C. scheduling a new-worker orientation session
- **D. a source of information during litigation with the client**

Answer: D

Explanation:

While the daily diary is crucial for documenting work progress (A), recording important events like OSHA inspections (B), and potentially noting training activities, a potentially important use not directly related to efficient daily management is that it can serve as a source of information during litigation with the client (D) by providing a detailed record of site conditions, work performed, and any relevant incidents. Scheduling a new-worker orientation (C) is more of a planning task than a daily record. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.2.3 Maintaining a Daily Log)

NEW QUESTION # 12

What form is used by employers to report work-related injuries and illnesses?

- A. SDS
- B. IRS Form 1040A
- **C. OSHA Form 300**
- D. DOT Form 75

Answer: C

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 13

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. daily diary
- B. bar chart schedule
- C. network schedule
- **D. look-ahead schedule**

Answer: D

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

NEW QUESTION # 14

The MOST effective approach to the inability of two employees to work together would be to do what?

- **A. Speak directly to the individuals and to others to learn what the problems are.**
- B. Write a memo to each of them ordering them to cooperate.
- C. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- D. Pick the worker you think is causing the most trouble and threaten dismissal.

Answer: A

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 15

What is one way to provide effective training?

- A. by encouraging trainees to listen, saving their questions for the end of the session
- **B. by tailoring the training to the career goals and needs of trainees**
- C. by choosing one training method and using it for all trainees
- D. by avoiding giving negative feedback until trainees are more experienced in doing the task

Answer: B

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 16

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