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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q57-Q62):

NEW QUESTION # 57
Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To view required competencies for each role
- C. To display the expected rating of the record compared to the future rating
- D. To understand the required efforts to move to the future role

Answer: B,D

NEW QUESTION # 58
What are the relationships between job role and job family?Note: There are 2 correct answers to this question.

- A. The job family describes different types of jobs that are mapped to the job role.
- B. The job role describes different types of jobs that are mapped to the job family.
- C. Multiple job families can be mapped to multiple expected competency ratings.
- D. Multiple job roles can be mapped to a single job family.

Answer: C,D

NEW QUESTION # 59

Based on this video, what conclusions can be drawn?Note: There are 2 correct answers to this question.

- A. All 3 targeted roles use the same role readiness form templates.
- B. All 3 targeted roles share at least two competencies among them.
- C. All 3 targeted roles use different role readiness form templates.
- D. The expected ratings for all competencies in all 3 targeted roles have been defined.

Answer: A,B

NEW QUESTION # 60

What can be removed with Program Archiving for Mentoring?Note: There are 2 correct answers to this question.

- A. Both in-progress and completed programs
- B. The program from the admin view
- C. The data from the mentoring reports
- D. Only completed programs

Answer: A,C

NEW QUESTION # 61

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.

- A. This development plan must be referencing a Learning Activities template.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be using at least one custom field.
- D. This development plan must be integrated with an SAP SuccessFactors Learning Management System.

Answer: A,B

NEW QUESTION # 62

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