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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Торіс 1	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	 Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 5	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q52-Q57):

NEW QUESTION # 52

Which tool do you use to import Work Schedules?

- A. Import and Export Data
- B. Import/Export Corporate Data Model
- C. Import Employee Data
- D. Import Foundation Data

Answer: A

NEW QUESTION #53

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- A. Account Booking Offset(Months) = 18
- B. Account Creation Offset(Months) = 18
- C. Account Booking Offset(Months) = 6
- D. Account Creation Offset(Months) = 6

Answer: C

NEW QUESTION #54

What type of rule is recommended to perform validation checks on leave requests?

- A. Validate Rule
- B. Take Rule
- C. Save Rule
- D. Post Save Rule

Answer: B

NEW QUESTION #55

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Valuation Period
- B. Time Valuation
- C. Workflow
- D. Workshedule
- E. Time Type

Answer: A,B,D

NEW QUESTION # 56

You import a leave request. In your import file, you set the Approval Status field to Pending What happens after import?

- A. The approval status field is in Pending status.
- B. The approval status field is automatically set to Approved.
- C. A workflow is triggered automatically.
- D. The import of the leave request fails.

Answer: B

NEW QUESTION #57

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