

值得信賴的C-THR81-2505熱門考古題和最新的SAP認證培訓 -保證通過的SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core



SAP CERTIFICATION

P.S. NewDumps在Google Drive上分享了免費的2026 SAP C-THR81-2505考試題庫：<https://drive.google.com/open?id=1gERCKlv8h5rL-hLZ1rpo-eRSW66zTKTh>

NewDumps 的 C-THR81-2505 考題和答案是最新的，由最新的考試指南編訂，增加了考生通過考試的概率。是最好的自學教材和習題集，幫助你快速通過 C-THR81-2505 考試，實現順速獲取證書的最佳捷徑。如果C-THR81-2505題庫有變化我們可以第一時間得知，并迅速更新 SAP C-THR81-2505 題庫。如果在考試過程中變題了，考生可以享受免費更新的服務。免費更新一年的 C-THR81-2505 考題服務。

NewDumps的C-THR81-2505考古題是很好的參考資料。這個考古題決定是你一直在尋找的東西。這是為了考生們特別製作的考試資料。它可以讓你在短時間內充分地準備考試，並且輕鬆地通過考試。如果你不想因為考試浪費太多的時間與精力，那麼NewDumps的C-THR81-2505考古題無疑是你最好的選擇。用這個資料你可以提高你的學習效率，從而節省很多時間。

>> C-THR81-2505熱門考古題 <<

C-THR81-2505熱門認證，C-THR81-2505信息資訊

我們NewDumps提供下載的SAP的C-THR81-2505的問題範例，使你購買無風險的過程，這是一個使用版的練習題，讓你看到界面的友好，問題的品質，以及在你決定購買之前的價值，我們有信心，我們NewDumps SAP的C-THR81-2505的樣品足以定性，成為讓你滿意的產品。為了保證你的權益，NewDumps承諾一次不過，將退還購買費用。我們的目的是不僅僅使你通過IT考試，更希望你能成為一名真正的IT認證專家，為你的求職增加砝碼，獲得與自身技術水準相符的技術崗位，輕鬆的跨入IT白領階層獲取高薪。

最新的 SAP Certified Associate C-THR81-2505 免費考試真題 (Q46-Q51):

問題 #46

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There

are 2 correct answers to this question.

- A. To restrict access to create lower-level positions from the Position Org Chart
- B. To restrict access to create positions from Manage Positions
- C. To restrict access at the field level when creating positions
- D. To restrict access to create positions based on the granted user's target population

答案: A,D

解題說明:

The CREATE Respects Target Criteria setting in the Position object definition ensures that the system applies access control criteria when creating positions. This is critical for maintaining organizational and data security. It should be set to Yes in the following cases:

A . To restrict access to create positions based on the granted user's target population:

This ensures that users can only create positions for entities (e.g., departments, locations) within their authorized target population.

C . To restrict access to create lower-level positions from the Position Org Chart:

This limits the ability to create subordinate positions in the hierarchy to authorized users, maintaining the integrity of position relationships.

問題 #47

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to Multiple Changes Per Day.
- B. The system validates if the destination object has effective dating set to Basic.
- C. The system validates if the destination object has effective dating set to From Parent.
- D. The system validates if the destination object has effective dating set to None.

答案: C

解題說明:

In SAP SuccessFactors Employee Central, when configuring composite associations, the system validates that the destination object has its effective dating set to "From Parent." This setting ensures that the effective dates of the associated records are synchronized with the parent object, maintaining data consistency across related entities.

This validation is crucial because it ensures that any changes in the parent object's effective dates are appropriately reflected in the associated child objects, thereby preserving the integrity of historical data and future-dated records.

問題 #48

How do you set the event date in Compensation Information for the jobinfo_FTE_Comp cross-entity rule?

- A. Option C
- B. Option A
- C. Option D
- D. Option B

答案: C

解題說明:

To set the event date in Compensation Information for the Jobinfo_FTE_Comp cross-entity rule, Option D is the correct method.

The approach ensures that the Event Date field in the Compensation Information section aligns with the Event Date in Job Information. This synchronization is crucial for maintaining consistency in effective dates across entities during HR transactions.

Scenario 1: HR Transaction Rules

問題 #49

You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information block.

What do you need to add to the data models? Note: There are 2 correct answers to this question.

- A. <association> as part of <hris-element id="jobInfo">
- B. <field-criteria> as part of <hris-field="location">

- C. <association> as part of <hris-element id="location">
- D. <field-criteria> as part of <hris-field id="company">

答案： B,C

解題說明：

To establish a one-to-many association from Location to Legal Entity and enable filtering of the Location field based on the Company field in the Job Information block, the following configurations are necessary:

Define the Association in the Location Object:

In the location object definition, add an <association> element to link it to the legalEntity object. This association should be defined within the <hris-element id="location"> section.

Configure Field Criteria for the Location Field:

Within the Job Information (jobInfo) element, add a <field-criteria> element as part of the <hris-field id="location">. This configuration ensures that the Location field is filtered based on the selected Company (Legal Entity) in the Job Information block.

Therefore, the correct answers are:

B: <field-criteria> as part of <hris-field id="location">

D: <association> as part of <hris-element id="location">

These configurations align with the standard practices for setting up associations and field criteria in SAP SuccessFactors Employee Central.

問題 #50

Which of the following processes in Position Management are controlled from Position Management Settings?

Note: There are 3 correct answers to this question.

- A. Automated Daily Hierarchy Adaptation
- B. Move Position with Supervisor on Job Information change
- C. To Be Hired Status Adaptation
- D. Follow Up Activity in Position
- E. Synchronize Position Matrix Relationships to Job Relationships of Incumbents

答案： A,C,D

解題說明：

The following processes in Position Management are controlled from the Position Management Settings:

* Follow Up Activity in Position: Allows configuration of follow-up actions such as automatically adjusting positions after specific events (e.g., vacancy creation).

* Automated Daily Hierarchy Adaptation: Ensures daily updates to the position hierarchy based on changes to positions or organizational relationships.

* To Be Hired Status Adaptation: Automatically adjusts the "To Be Hired" status of positions based on certain conditions or events. These settings streamline position management and help maintain accurate organizational structures.

問題 #51

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C-THR81-2505 認證基於 SAP 雄厚的技術實力，和不斷上升的市場佔有率的影響，其認證考試也有條不紊地在全國範圍逐步展開，越來越多的考生要參加 SAP 的C-THR81-2505 考試。作為權威的認證，C-THR81-2505 認證考試也是十分豐富的。C-THR81-2505考試整體來說還是不算複雜的，只要事先將擬真試題看好就沒有問題了。這樣的話，可以為你的考試節省很多的時間。

C-THR81-2505熱門認證: <https://www.newdumpspdf.com/C-THR81-2505-exam-new-dumps.html>

我們提供完善的售後服務，對所有購NewDumps C-THR81-2505熱門認證學習資料的客戶提供跟蹤服務，在您購NewDumps C-THR81-2505熱門認證學習資料後的半年內(半年內參加且通過考試的客戶將不提供更新)，享受免費升級題庫學習資料的服務，SAP C-THR81-2505 認證考試的培訓比較有針對性，不僅品質是最高的，而且也是最受保證的題庫資料，這門C-THR81-2505題庫還可以，覆蓋了不少知識點，順利通過，我們NewDumps C-THR81-2505熱門認證是一個為多種IT認證考試的人，提供準確的考試材料的網站，我們NewDumps C-THR81-2505熱門認證是一個可以為很多IT人士提升自己的職業藍圖，我們的力量會讓你難以置信，C-THR81-2505認證考試就是最重要的考試之一。

值得信賴的C-THR81-2505熱門考古題 |第一次嘗試易於學習和通過考試和精心準備的SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core

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- BONUS!!! 免費下載NewDumps C-THR81-2505考試題庫的完整版: <https://drive.google.com/open?id=1gERckIv8h5rL-htZlrpo-eRSW66zTKTh>

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