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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q47-Q52):

NEW QUESTION # 47

An employee reports an absence that spans several payroll periods.

Where can SAP Payroll evaluate the absence using absence valuation? Note: There are 3 correct answers to this question.

- A. In the payroll period in which the absence ends
- B. On the working day in which the absence ends
- C. In the payroll period in which the absence begins
- D. On the actual dates in each affected payroll period
- E. In the working week in which the absence begins

Answer: B,C,D

NEW QUESTION # 48

What is the purpose of the Payroll Status infotype (IT0003)?

- A. To determine the assigned current payroll period
- B. To control an employee's assignment to a payroll area
- C. To determine the assigned payroll schema
- D. To control the retroactivity of an employee's time evaluation and payroll runs

Answer: D

NEW QUESTION # 49

Which functions use MODIF A to evaluate absences?

- A. PAB
- B. RAB
- C. P2001
- D. WPBP

Answer: A

NEW QUESTION # 50

Which elements can you use to build wage type selection rules? Note: There are 2 correct answers to this question.

- A. Processing type
- B. XMOD grouping
- C. Conditions for the day
- D. Work schedule rule

Answer: B,C

NEW QUESTION # 51

What can be included in an average calculation rule? Note: There are 3 correct answers to this question.

- A. Final processing
- B. Function PARTT
- C. Cumulation rules
- D. Relevant average period
- E. Modifier groupings

Answer: C,D,E

NEW QUESTION # 52

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