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Quiz 2026 SAP C_THR82_2505: High Pass-Rate Valid SAP Certified Associate - SAP SuccessFactors Performance and Goals Test Materials

Are you planning to appear in the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) certification test and need to know where to get updated practice questions? Then you are at the right place because SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) has made the learning material for the applicants to prepare successfully for the certification exam in a short time.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 2	<ul style="list-style-type: none">Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 3	<ul style="list-style-type: none">Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 4	<ul style="list-style-type: none">Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 5	<ul style="list-style-type: none">360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 6	<ul style="list-style-type: none">Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 7	<ul style="list-style-type: none">AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 8	<ul style="list-style-type: none">Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q37-Q42):

NEW QUESTION # 37

In which of the following circumstances will a facilitator NOT be able to finalize a calibration session? Note: There are 2 correct answers to this question.

- A. When any of the views in the session include unrated subjects.
- B. When rank column is set as required and some subjects are NOT ranked in the Bin view.
- C. When subjects with comments from the current session are NOT marked as discussed.
- D. When distribution guidelines are enforced but NOT met within the calibration session.

Answer: B,D

NEW QUESTION # 38

You need to convert a legacy goal plan template for compatibility with the latest version of Goal Management. Which of the following will occur?

Note: There are 3 correct answers to this question.

- A. The goal plan template you converted will get a new <obj-plan-id> between 1-1000.
- B. The goal plan template you converted will retain its original <obj-plan-id>.

- C. The original goal plan template will be renamed as <Original Name> Backup and available in read-only mode.
- D. The goal plan template CANNOT be converted if Group Goal data exists.
- E. The original goal plan template is deleted since it CANNOT be used anymore.

Answer: A,C,D

NEW QUESTION # 39

Which of the following are characteristics of the integration between Dynamic Teams and Goal Management?

Note: There are 2 correct answers to this question.

- A. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.
- B. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.
- C. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.
- D. The Performance Goals to be linked to the Objective and Key Results (OKRS) can only be selected from the default goal plan.

Answer: A,B

NEW QUESTION # 40

What can an administrator do with the Launch Forms tool? Note: There are 3 correct answers to this question.

- A. Edit introduction texts for custom sections.
- B. Set specific form template dates for the forms being launched.
- C. Select employees based on filters.
- D. Disable the Ask for Feedback functionality for the forms being launched.
- E. Remove one of the form sections.

Answer: A,B,C

NEW QUESTION # 41

When will ratings be displayed as a drop-down list? Note: There are 3 correct answers to this question.

- A. When hiding numeric values
- B. When using matrix grid rating scales
- C. When using rating scales below 5 points
- D. When using rating scales over 5 points
- E. When showing numeric values

Answer: A,B,D

NEW QUESTION # 42

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