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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q182-Q187):

NEW QUESTION # 182
On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.
Which option is correct?

- A. Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.
- B. Cost center-based approval cannot be implemented.
- C. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.
- D. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.

Answer: D

NEW QUESTION # 183
A company uses multiple time-entry devices and needs a unified method of mapping device data to Time and Labor. Which base configuration component supports this integration?

- A. Time Device Mapping Set
- B. Time Entry Code Set
- C. Time Approval Routing Group
- D. Time Layout Set

Answer: A

NEW QUESTION # 184
While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

- A. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance
- B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive
- C. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- D. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance

Answer: A

NEW QUESTION # 185
What is the primary purpose of Oracle Time and Labor Cloud?

- A. To track employee time and attendance
- B. To manage employee benefits
- C. To generate financial reports
- D. To process payroll

Answer: A

NEW QUESTION # 186
When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- A. the Manage Setup Profiles task
- B. the Manage Time Processing Profile task
- C. the Manage Time Entry Layout Component task
- D. the Manage Time Consumer Set task

Answer: B

NEW QUESTION # 187
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