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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q38-Q43):

NEW QUESTION # 38

An employee has the following linked accrual plan balances:

* Floating Holiday (priority 1) - 2 days

* Vacation (priority 2) - 10 days

The employee submits a vacation for 8 days. What are the calculated remaining balances?

- A. Floating Holiday - 2 days and Vacation - 2 days
- **B. Floating Holiday - 0 days and Vacation - 4 days**
- C. Floating Holiday - 0 days and Vacation - 2 days

Answer: B

NEW QUESTION # 39

Which option is NOT part of the configuration while creating a qualification plan?

- A. Assign Derived Factor
- B. Assign Eligibility Profile
- C. Assign Rate Definitions
- D. Configure Entitlement Band Matrix
- **E. Configure Accrual Band Matrix**

Answer: E

NEW QUESTION # 40

Which option can be configured when you create a donation absence plan in accordance with the leave policy of your enterprise?

- A. Balance Transfers
- B. vesting Period
- C. Accrual Matrix
- **D. Disbursement Rules**

Answer: D

NEW QUESTION # 41

The accrual balance of a worker at the end of an accrual term is 7 days. The carryover limit for the plan is 5 days. The carryover expiry is set to 3 months. The worker has taken 1.5 days of vacation in the first month of the new term. The repeating period of this incremental accrual plan has a Monthly frequency and the accrual granted during each period is 1.5 days.

What is the accrual balance at the end of the 6th month in this new term?

- A. 8.5
- B. 0
- **C. 1**
- D. 9.5
- E. 7.5

Answer: C

NEW QUESTION # 42

When entering absences on a time card it is possible for an employee to view their existing plan balances.

Where would you find the 'Absence Plan Balances' option?

- A. Absence Plan Details button
- **B. More button**
- C. Balances button
- D. Absence Balance button

Answer: B

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