

시험준비에가장좋은C-THR82-2505완벽한인증자료최신버전덤프데모문제다운받기



Pass4Test C-THR82-2505 최신 PDF 버전 시험 문제집을 무료로 Google Drive에서 다운로드하세요:
https://drive.google.com/open?id=1A9JsIWrd6IQLDXRyu_J0nODhYtznDhuF

SAP인증 C-THR82-2505시험은 인기있는 IT자격증을 취득하는데 필요한 국제적으로 인정받는 시험과목입니다. SAP인증 C-THR82-2505시험을 패스하려면 Pass4Test의SAP인증 C-THR82-2505덤프로 시험준비공부를 하는게 제일 좋은 방법입니다. Pass4Test덤프는 IT전문가들이 최선을 다해 연구해낸 멋진 작품입니다. SAP인증 C-THR82-2505덤프구매후 업데이트될시 업데이트버전을 무로서비스로 제공해드립니다.

SAP C-THR82-2505 시험요강:

주제	소개
주제 1	Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
주제 2	Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

주제 3	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
주제 4	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
주제 5	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
주제 6	Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
주제 7	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
주제 8	Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
주제 9	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

>> C-THR82-2505완벽한 인증자료 <<

최신 C-THR82-2505완벽한 인증자료 인증덤프데모문제

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최신 SAP Certified Associate C-THR82-2505 무료샘플문제 (Q54-Q59):

질문 # 54

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved.

Which of the following should you configure in XML to trigger these two messages?

Note: There are 3 correct answers to this question.

- A. `<min-rater-complete-count>8</min-rater-complete-count>`
- B. `<min-rater-count>8</min-rater-count>`
- C. `<min-error-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]></min-error-msg>`
- D. `<rater-cat-min-err-msg><![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]></rater-cat-min-err-msg>`
- E. `<min-warning-msg><![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]></min-warning-msg>`

정답: B,C,D

설명:

Comprehensive and Detailed Explanation From Exact Extract:

To trigger messages when changes to the rater list in a 360 Review form do not meet configured requirements, the following XML elements are used:

- * `<min-rater-count>`: Sets the minimum number of raters required (e.g., 8).
- * `<min-error-msg>`: Defines the error message for when the total rater count is insufficient.
- * `<rater-cat-min-err-msg>`: Specifies the error message for when a specific category's rater count is insufficient.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors 360 Reviews Configuration Guide (Q3 2025): "To enforce minimum rater requirements in 360 Reviews, configure `<min-rater-count>` to set the minimum number of raters, `<min-error-msg>` to display an error for insufficient total raters, and `<rater-cat-min-err-msg>` for category-specific rater shortages." Explanation of Options:

- * A. Correct: `<min-rater-count>8</min-rater-count>` sets the minimum rater requirement.
- * B. Correct: `<min-error-msg>` triggers the total rater count error message.
- * C. Correct: `<rater-cat-min-err-msg>` triggers category-specific rater count errors.
- * D. Incorrect: `<min-warning-msg>` is not a standard element for 360 Reviews; errors are typically used.
- * E. Incorrect: `<min-rater-complete-count>` is not a valid element in this context.

Reference:

SAP SuccessFactors 360 Reviews Configuration Guide, Section: "Rater List Configuration," Subsection: "Error Messages" (Q3 2025).

질문 # 55

What are the Dynamic Team members able to achieve when OKR functionality is enabled"? Note: There are 2 correct answers to this question.

- A. Add up to 5 key results for each objective
- B. Define the role of other people on the team
- C. Add or remove contributors to a key result
- D. Create objective statuses

정답: A,D

질문 # 56

Your customer is using the latest experience for Performance Management forms. Which of the following section types can you move under the General Information group?

Note: There are 3 correct answers to this question.

- A. Employee Information
- B. Introduction
- C. Custom
- D. Summary
- E. Attribute

정답: A,B,C

질문 # 57

Which of the following Detailed 360 Report views can you turn on from Form Template Settings?

Note: There are 2 correct answers to this question.

- A. Rank view
- B. Hidden Strength and Blind Spot view
- C. Gap Analysis view
- D. Graphical Summary view

정답: A,C

Which of the following roles are supported in 360 Reviews for the default rater population field? Note: There are 3 correct answers to this question.

- 정답: B,C,E**

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C-THR82-2505합격보장 가능 덤프: <https://www.pass4test.net/C-THR82-2505.html>

- 참고: Pass4Test에서 Google Drive로 공유하는 무료, 최신 C-THR82-2505 시험 문제집이 있습니다:

https://drive.google.com/open?id=1A9JsIWrd6IQLDXRyu_J0nODhYtznDhuF