

Free PDF Quiz 2026 C_THR89_2505: SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Latest Practice Test Pdf



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While making revisions and modifications to the SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) practice exam, our team takes reports from over 90,000 professionals worldwide to make the SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) exam questions foolproof. To make you capable of preparing for the SAP C_THR89_2505 exam smoothly, we provide actual SAP C_THR89_2505 exam dumps.

SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 4	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q121-Q126):

NEW QUESTION # 121

If the system includes uploaded/converted employee data from another system or version, what date is required from the customer for those employees?

Please choose the correct answer.

- A. Position tenure date
- B. Date of birth
- C. Rehire date
- **D. Hire date**

Answer: D

NEW QUESTION # 122

What is the forecasting step?

Please choose the correct answer

- **A. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities**
- B. You analyze the business strategy and external environment to anticipate the future state of the business
- C. You tie financial metrics to the results to model the impact
- D. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

Answer: A

NEW QUESTION # 123

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- A. Check the Use Selectable Structural Context button
- B. Select All Descendants as a qualifier of the specific structure
- **C. Add Selectable Structure to the query**
- **D. Add Selectable Filter to the query**

Answer: C,D

NEW QUESTION # 124

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Microsoft PowerPoint
- B. Adobe PDF
- C. Microsoft Word
- D. Microsoft Excel

Answer: D

NEW QUESTION # 125

Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

- A. Site statistics
- B. Landing page
- C. Workforce planning
- D. Menu building
- E. KPI page

Answer: A,C,D

NEW QUESTION # 126

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