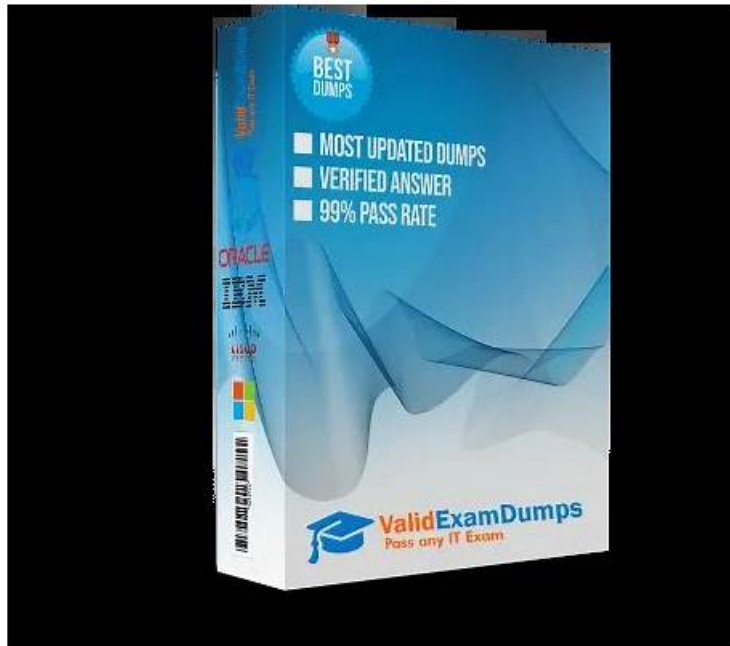# Pass SAP C-THR89-2505 Guaranteed & Study C-THR89-2505 Materials



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## SAP C-THR89-2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information. |
| | |

| Topic 2 | • Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes. |
|---|---|
| Topic 3 | • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights. |
| Topic 4 | • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization. |
| Topic 5 | • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency. |

# SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q64-Q69):

**NEW QUESTION # 64**
Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

- A. Short word break
- B. Retired with pay
- C. Retired - pension administration
- D. Paid leave

**Answer: D**

**NEW QUESTION # 65**
What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Access to Report Designer
- B. Access to the Analytics menu option
- C. Access to Query Workspace
- D. Access to Dashboards
- E. Options that appear on the Admin and Tools menus

**Answer: A,B,C**

**NEW QUESTION # 66**
Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March? There are 3 correct answers to this question.

- A. An employee terminated on March 20
- B. An employee hired on April 1
- C. An employee terminated on March 31
- D. An employee hired on February 14
- E. An employee terminated on February 28

**Answer: A,B,C**

**NEW QUESTION # 67**

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- A. Current year, plus 2 prior years of available
- B. Current year, plus 5 prior years of available
- C. Current year, plus 4 prior years of available
- D. Current year, plus 3 prior years of available

**Answer: D**

**NEW QUESTION # 68**

Which of the following are NOT found on the Extract Tables tab of the Specification Document?
Please choose the correct answer.

- A. Table name
- B. Frequency
- C. Mapping level
- D. Extract type

**Answer: C**

**NEW QUESTION # 69**

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