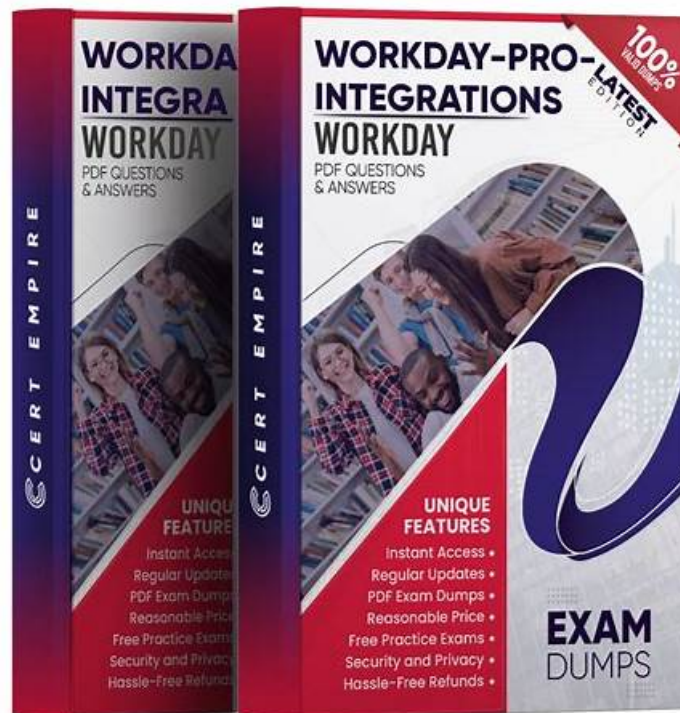


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 2	<ul style="list-style-type: none"> Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 3	<ul style="list-style-type: none"> Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

Topic 4	<ul style="list-style-type: none"> • Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 5	<ul style="list-style-type: none"> • XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.

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Workday Pro Integrations Certification Exam Sample Questions (Q14-Q19):

NEW QUESTION # 14

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled. The integration must extract worker contact details and job information, including a calculated field override that determines phone allowance eligibility.

While testing, the output contains no records, and the Messages tab shows exception logs stating you don't have access to the Exempt field. You note this is the same field being used for Population Eligibility in the integration.

What must you configure to resolve this security issue?

- A. Assign the ISSG to a row with Modify access in the domain security policy securing the Population Eligibility field.
- B. Assign the ISSG to a row with Modify access in the domain security policy securing the Web Service.
- **C. Assign the ISSG to a row with View access in the domain security policy securing the Population Eligibility field.**
- D. Assign the ISSG to a row with View access in the domain security policy securing the Web Service.

Answer: C

Explanation:

The Exempt field is being used in Population Eligibility, and eligibility fields must be readable by the ISSG. If the domain security policy for a field denies View access, Workday cannot evaluate the eligibility and returns no data.

From Workday security governance:

"For integrations using Population Eligibility, the ISSG must have View permission on all fields referenced in eligibility rules." If View is missing, the eligibility rule cannot execute → No workers are considered eligible → Output contains zero records → Error logged for denied field access.

Therefore, the solution is:

* Grant the ISSG View access to the domain that secures the Population Eligibility field Modify access (A/C) is not needed - eligibility only needs read-access.

NEW QUESTION # 15

Refer to the following XML to answer the question below.

```

1. <ps:Positions xmlns:ps="urn:com.workday/coreconnector/positions"
2.   xmlns:xsi="http://www.w3.org/2001/XMLSchema-instance">
3.   <ps:Position>
4.     <ps:Position_Data>
5.       <ps:Position_ID>P-00030</ps:Position_ID>
6.       <ps:Job_Posting_Title>Senior IT Analyst</ps:Job_Posting_Title>
7.       <ps:Available_For_Hire>true</ps:Available_For_Hire>
8.       <ps:Availability_Date>2021-12-04</ps:Availability_Date>
9.       <ps:Location>San Francisco</ps:Location>
10.      <ps:Worker_Type>SE</ps:Worker_Type>
11.    </ps:Position_Data>
12.  </ps:Position>
13.</ps:Positions>

```

You need the integration file to format the ps:PositionID field to 10 characters and report any truncated values as an error. How will you start your template match on ps:Position to use Document Transformation (DT) to do the transformation using ETV with your truncation validation?

- A.

```

1. <xsl:template match="ps:Position">
2.   <Position>
3.     <Pos_ID etv:reportTruncation="error" etv:fixedLength="10">
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.     ...

```

```

1. <xsl:template match="ps:Position">
2.   <Position etv:fixedLength="10">
3.     <Pos_ID etv:reportTruncation="error" >
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.     ...

```

- B.

```

1. <xsl:template match="ps:Position">
2.   <Position >
3.     <Pos_ID etv:fixedLength="10">
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.     ...

```

- C.
- D.

```

1. <xsl:template match="ps:Position">
2.   <Position etv:fixedLength="10">
3.     <Pos_ID etv:reportTruncation="error" >
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.     ...

```

Answer: A

Explanation:

In Workday integrations, Document Transformation (DT) using XSLT is employed to transform XML data, such as the output from a Core Connector or EIB, into a specific format for third-party systems. In this scenario, you need to transform the ps:Position_ID field within the ps:Position element to a fixed length of 10 characters and report any truncation as an error using Workday's Extension for Transformation and Validation (ETV) attributes. The template must match the ps:Position element and apply the specified formatting and validation rules.

Here's why option D is correct:

Template Matching: The <xsl:template match="ps:Position"> correctly targets the ps:Position element in the XML, as shown in the provided snippet, ensuring the transformation applies to the appropriate node.

ETV Attributes:

etv:fixedLength="10" specifies that the Pos_ID field should be formatted to a fixed length of 10 characters. This ensures the output is truncated or padded (if needed) to meet the length requirement.

etv:reportTruncation="error" instructs the transformation to raise an error if the ps:Position_ID value exceeds 10 characters and

cannot be truncated without data loss, aligning with the requirement to report truncated values as errors.

XPath Selection: The `<xsl:value-of select='ps:Position_Data/ps:Position_ID'/>` correctly extracts the `ps:Position_ID` value from the `ps:Position_Data` child element, as shown in the XML structure (`<ps:Position_ID>P-00030</ps:Position_ID>`).

Output Structure: The `<Position><Pos_ID>...</Pos_ID></Position>` structure ensures the transformed data is wrapped in meaningful tags for the target system, maintaining consistency with Workday integration practices.

Why not the other options?

A.

xml

WrapCopy

```
<xsl:template match='ps:Position'>
<Position>
<Pos_ID etv:fixedLength='10'>
<xsl:value-of select='ps:Position_Data/ps:Position_ID'/>
</Pos_ID>
</Position>
</xsl:template>
```

This option includes `etv:fixedLength='10'` but omits `etv:reportTruncation='error'`. Without the truncation reporting, it does not meet the requirement to report truncated values as errors, making it incorrect.

B.

xml

WrapCopy

```
<xsl:template match='ps:Position'>
<Position etv:fixedLength='10'>
<Pos_ID etv:reportTruncation='error'>
<xsl:value-of select='ps:Position_Data/ps:Position_ID'/>
</Pos_ID>
</Position>
</xsl:template>
```

This applies `etv:fixedLength='10'` to the `Position` element instead of `Pos_ID`, and `etv:reportTruncation='error'` to `Pos_ID`. However, ETV attributes like `fixedLength` and `reportTruncation` should be applied to the specific field being formatted (`Pos_ID`), not the parent element (`Position`). This misplacement makes it incorrect.

C.

xml

WrapCopy

```
<xsl:template match='ps:Position'>
<Position etv:fixedLength='10'>
<Pos_ID etv:reportTruncation='error'>
<xsl:value-of select='ps:Position_Data/ps:Position_ID'/>
</Pos_ID>
</Position>
</xsl:template>
```

Similar to option B, this applies `etv:fixedLength='10'` to `Position` and `etv:reportTruncation='error'` to `Pos_ID`, which is incorrect for the same reason: ETV attributes must be applied to the specific field (`Pos_ID`) requiring formatting and validation, not the parent element.

To implement this in XSLT for a Workday integration:

Use the template from option D to match `ps:Position`, apply `etv:fixedLength='10'` and `etv:reportTruncation='error'` to the `Pos_ID` element, and extract the `ps:Position_ID` value using the correct XPath. This ensures the `ps:Position_ID` (e.g., "P-00030") is formatted to 10 characters and reports any truncation as an error, meeting the integration file requirements.

:

Workday Pro Integrations Study Guide: Section on "Document Transformation (DT) and ETV" - Details the use of ETV attributes like `fixedLength` and `reportTruncation` for formatting and validating data in XSLT transformations.

Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use XSLT templates to transform position data, including ETV attributes for length and truncation validation.

Workday Integration System Fundamentals: Section on "ETV in Integrations" - Covers the application of ETV attributes to specific fields in XML for integration outputs, ensuring compliance with formatting and error-reporting requirements.

NEW QUESTION # 16

When creating an XSLT file to transform the XML output of an EIB, you must have the XSL namespace. What other namespace(s) do you need to process any part of the source XML file?

- A. Either the ETV or XTT namespace based on the type of output file desired.
- B. The most commonly used namespace of the source XML document.
- C. All namespaces that are a part of the source XML document.
- D. No namespaces from the source XML document are needed.

Answer: C

Explanation:

When writing XSLT to transform an XML document, you must declare and reference all XML namespaces used in the source XML.

"To accurately access and transform nodes using XPath, every namespace in the source document must be declared in the XSLT stylesheet." This ensures that XPath expressions correctly match the fully qualified elements, especially when multiple namespaces are in use.

Why the others are incorrect:

A (most commonly used) would be incomplete.

C (ETV/XTT) are specific Workday terminologies but don't replace namespace declarations.

D is incorrect; namespaces are required to avoid XPath resolution failures.

NEW QUESTION # 17

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Create XSLT Attachment Transformation, then Configure Integration Attachment Service
- B. Configure Integration Attachment Service, then Create Integration Service Attachment
- C. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- D. Create Integration Attachment Service, then Configure Integration Attachment Service

Answer: A

Explanation:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

* Create XSLT Attachment Transformation:

* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.

This step establishes the transformation logic as an object that can be referenced by the integration system.

* Configure Integration Attachment Service:

* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.

* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.

* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday.

documentation.

Workday Pro Integrations Study Guide References:

- * Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.
- * Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.
- * Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").
- * Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 18

What is a key function and primary benefit of using a Document Transformation Connector within the integration capabilities of Workday?

- A. It plays a crucial role in converting the XML outputs generated by connector integrations into diverse formats and allows for data formatting and validation.
- B. It serves as the principal tool for establishing and maintaining secure connections of connector integrations with various external systems.
- C. It enables the application of intricate calculations on Workday data before it is extracted by other integration tools for external transmission.
- D. It provides functionality for defining a business process to manage both the connector integrations and document transformations output files.

Answer: A

Explanation:

The Document Transformation Connector is used in Workday to process and reformat XML outputs - often from Core Connector or EIB integrations - into custom formats like CSV, JSON, or flattened XML.

"The primary role of the Document Transformation Connector is to apply XSLT-based formatting, data reorganization, and validation to the output of Workday integrations before delivery to downstream systems." This is especially useful when third-party vendors require a specific format not natively supported by the integration system.

Why the other options are incorrect:

A . Managing business processes is not a DT Connector's function.

B . Calculations are not the main purpose - that's more for Calculated Fields or Studio.

D . While security is essential, secure connections are managed through Workday's integration system and transport configuration, not the DT connector.

NEW QUESTION # 19

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