

# SAP C-THR83-2505 Test Vce Free | New C-THR83-2505 Exam Topics



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## SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.</li> </ul>

Topic 5

- **Setting Up the Instance:** This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q24-Q29):

#### NEW QUESTION # 24

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- A. id="referral"
- **B. id="erpAmount"**
- C. id="amount"
- D. id="employee referral"

**Answer: B**

#### NEW QUESTION # 25

Which of the following buttons are assigned permissions in the Application template? Note: There are 3 correct answers to this question.

- **A. Disqualify**
- B. Forward as Applicant
- C. E-mail
- **D. Cancel**
- **E. Reopen**

**Answer: A,D,E**

#### NEW QUESTION # 26

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- **A. Enable an e-mail template that has the online offer token directing candidates to the Career Portal.**
- B. Enable candidate privacy in Provisioning.
- C. Enable role-based permissions (RBP) for candidates.
- D. Enable DocuSign integration for eSignatures.

**Answer: A**

Explanation:

For external candidates to accept an online offer without using an eSignature, an email template containing a token that directs candidates to the Career Portal is required. This token allows candidates to access the online offer acceptance page directly.

Configure the Email Template with Online Offer Token:

Go to Admin Center > Manage Recruiting Email Templates.

Create or edit an email template to include the online offer token, which provides candidates with a link to review and accept their offer on the Career Portal.

Testing the Online Offer Process:

Send a test offer to verify that the link directs candidates to the offer acceptance page without requiring an eSignature.

Reference:

Explanation of Incorrect Options:

B (Enable candidate privacy) and D (Enable RBP for candidates) do not directly enable the online offer acceptance without eSignature.

C (Enable DocuSign integration) is relevant for eSignatures but is not necessary if the organization opts not to use eSignatures for online offers.

### NEW QUESTION # 27

You have enabled Interview Scheduling.

Where can a candidate manage all of their activities related to an interview?

- A. In the Agency Portal
- B. In the Candidates tab
- **C. In the Career Portal**
- D. In Interview Central

**Answer: C**

Explanation:

When Interview Scheduling is enabled in SAP SuccessFactors, candidates can manage all their interview-related activities through the Career Portal. This includes reviewing interview invitations, confirming interview times, and viewing any related information about the interview process.

Career Portal Access for Candidates:

The Career Portal serves as the primary interface where candidates can view and manage their scheduled interviews and related actions.

Reference:

Explanation of Incorrect Options:

B (Agency Portal): Used by agencies to submit candidates but not for candidates to manage their own interview schedules.

C (Candidates tab) and D (Interview Central) are tools used by recruiters and interviewers, not for candidate self-service.

### NEW QUESTION # 28

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place?

Note: There are 2 correct answers to this question.

- **A. Recruiting Posting may need to activate the configuration.**
- **B. Recruiting Posting needs to synchronize.**
- C. Posting Profiles need to be associated with a contract.
- D. The job board may need to activate the configuration.

**Answer: A,B**

### NEW QUESTION # 29

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