

Dumps SAP C-THR94-2505 Reviews - Online C-THR94-2505 Tests



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The SAP C-THR94-2505 certification exam offers a great opportunity to advance your career. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management certification exam beginners and experienced professionals can demonstrate their expertise and knowledge. After passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505) exam you can stand out in a crowded job market. The C-THR94-2505 certification exam shows that you have taken the time and effort to learn the necessary skills and have met the standards in the market.

SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 5	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 6	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 7	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q73-Q78):

NEW QUESTION # 73

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month.

Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically transfer the time account balance beyond 40 hours to another account.
- B. Automatically cap the time account balance beyond 40 hours.
- C. Automatically create leave requests amounting to the balance beyond 40 hours.
- D. Automatically raise an error message when recording working time beyond 40 hours.

Answer: B

NEW QUESTION # 74

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =

1. When will the first account start?

- A. 2022-03-15 00:00:00
- B. 2022-03-01 00:00:00
- C. 2022-01-01 00:00:00
- D. 2023-01-01 00:00:00

Answer: B

NEW QUESTION # 75

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- **D. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.**

Answer: D

NEW QUESTION # 76

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.

- A. Time Record Filter
- B. Time Segment
- **C. Fixed Value**
- **D. Time Type Group**

Answer: C,D

NEW QUESTION # 77

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Duration-based time
- B. Negative with Clock Time-based time
- **C. Negative with Duration-based time**
- D. Positive with Clock time-based time

Answer: C

NEW QUESTION # 78

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