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In today's competitive SAP industry, only the brightest and most qualified candidates are hired for high-paying positions. Obtaining C_THR96_2505 certification is a wonderful approach to be successful because it can draw in prospects and convince companies that you are the finest in your field. Pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics to establish your expertise in your field and receive certification. However, passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics C_THR96_2505 Exam is challenging.

SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 3	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

Topic 4	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 5	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q69-Q74):

NEW QUESTION # 69
What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answe rs to this question.

- A. Label override configuration is provided.
- B. Nodes used in benchmarking are included.
- C. Initial dimension structure and dimension structure source are set.
- D. Standard labels are applied for internationalization.

Answer: B,D

NEW QUESTION # 70
What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answe rs to this question.

- A. Configure the Drill-to-Detail display.
- B. Update the Data Specification document.
- C. Create a custom report.
- D. Configure single sign-on.

Answer: A,D

NEW QUESTION # 71
Which of the following describes a structural dimension? Note: There are 2 correct answe rs to this question.

- A. It can be built with parent/child relationship data.
- B. It can be used to configure role-based permissions.
- C. It can have NO more than 12 levels.

- D. It can be configured for benchmarking.

Answer: A,B

NEW QUESTION # 72

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Emplid
- B. Pernr
- C. Users Sys ID
- D. Person ID

Answer: D

NEW QUESTION # 73

Consider the following scenario: A customer has asked to determine their Hires, Terminations, and Movement Events using the following Event codes: H - Hire P - Promotion D - Demotion X - Transfer T - Termination. Promotions are only counted if there is an increase in the Salary Band and Demotions are only counted if there is a decrease in the Salary Band. What is the minimum number of Hire/Movement/Termination conditions that can be created to fulfill these requirements?

- A. 5: An Event List condition for Hires, Transfers, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions
- B. 5: An Event List condition for Hires, Internal Movements, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions
- C. 7: An Event List condition for each movement type. An Increase in Value for Promotions. A Decrease in Value for Demotions
- D. 3: An Event List condition for Hires, Promotions, Demotions, Transfers, and Terminations. An Increase in Value for Promotions. A Decrease in Value for Demotions

Answer: B

NEW QUESTION # 74

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