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## EAPA\_2025 Detail Explanation - EAPA\_2025 Real Exam Answers

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### Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.</li> </ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Payroll Administration and Management:</b> This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.</li> </ul>
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## Esri ArcGIS Pro Associate 2025 Sample Questions (Q29-Q34):

### NEW QUESTION # 29

A GIS technician has two feature classes: Sites and Buildings. The technician needs to assign the building name to the site if they intersect when adding/updating site features and wants to use attribute rules to do this.

Which attribute rule type should the analyst use to accomplish this task?

- A. Validation rule
- **B. Calculation rule**
- C. Constraint rule

**Answer: B**

Explanation:

Calculation rules automatically calculate attribute values based on spatial relationships, other attribute values, or predefined logic at the time of feature creation or update. In this scenario, the intersecting building name can be assigned automatically to the site feature using a calculation rule.

\* Validation rules (Option A) check for rule compliance but don't assign values.

\* Constraint rules (Option B) prevent invalid edits but do not calculate fields.

Therefore, the correct answer is C.

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### NEW QUESTION # 30

A GIS technician working with 3D building data wants to interactively view only specific floors of a building at a time.

Which layer property allows for this type of visualization?

- A. Time
- **B. Range**
- C. Elevation

**Answer: B**

Explanation:

The Range property allows dynamic filtering of features based on numeric attributes such as floor number. By setting the floor number as the range field, users can interactively slide through floors in a 3D scene.

\* Time (Option A) filters features based on temporal data.

\* Elevation (Option C) controls the vertical placement of features but does not allow interactive filtering by floor.

Therefore, the correct answer is B.

### NEW QUESTION # 31

A GIS administrator receives reports from editors regarding schema locks on regularly updated enterprise data. Editors need to take turns editing, and project timelines are prolonged.

Which geodatabase capability will resolve this issue?

- **A. Versioning**
- B. Editor tracking
- C. Archiving

**Answer: A**

Explanation:

Versioning allows multiple editors to work simultaneously on the same dataset in an enterprise geodatabase without interfering with each other or encountering schema locks. Each editor works on a separate version, and changes can later be reconciled and posted.

\* Archiving (Option A) tracks historical edits but does not address schema locks.

\* Editor tracking (Option C) records who made changes and when, but does not resolve simultaneous editing conflicts.

Therefore, the correct answer is B.

### NEW QUESTION # 32

A GIS specialist has a street feature class and wants to add curves to show rounded curbs. The specialist wants to specify a fixed radius to make sure that all curbs are similar for the dataset.

Which Modify Features tool should the specialist use?

- A. Fillet
- B. Reshape
- C. Continue Feature

**Answer: A**

Explanation:

The Fillet tool creates a rounded arc (curved corner) between two line segments using a specified radius. This ensures consistency in curb radius across all intersections or turns.

\* Reshape (Option B) modifies segments but does not create consistent curves.

\* Continue Feature (Option C) adds new segments to existing features but does not round or smooth curves.

Therefore, the correct answer is B.

### NEW QUESTION # 33

A GIS analyst needs to build a workflow that extracts the required bands on a raster, uses the NDVI function on the extracted bands, and assigns a colormap to the resulting raster on the fly. The analyst is then required to share the tools in the right order with the team.

How should the analyst share the workflow?

- A. Create a processing template and share it as an XML file
- B. Create a model using ModelBuilder and share a toolbox
- C. Write a Python script for the workflow and share the script

**Answer: A**

Explanation:

Raster function processing templates (shared as XML files) allow for chaining multiple raster functions (such as band extraction, NDVI calculation, and colormap assignment) into a single, shareable processing workflow that executes on-the-fly. This is highly efficient for imagery workflows.

\* ModelBuilder (Option B) is better for general geoprocessing workflows but not as optimized for on-the-fly raster processing.

\* Python scripts (Option C) provide automation but may require more technical expertise to implement and maintain.

Therefore, the correct answer is A.

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### NEW QUESTION # 34

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