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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q54-Q59):

NEW QUESTION # 54

Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Change the Public/Private indicator.
- B. Add specific instructions.
- C. Activate spellcheck.
- D. Enter start and end date.

Answer: B,D

NEW QUESTION # 55

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.

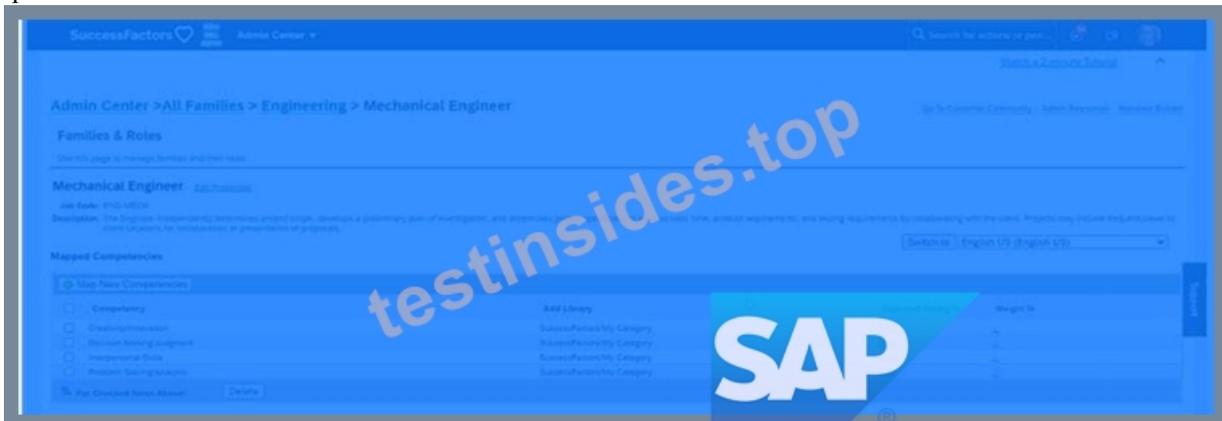


- A. Number of skills needed for taking the job role
- B. Number of competencies needed for taking the job role
- C. Number of people holding this role
- D. Number of people who added this role to "Job roles I'm considering"
- E. Number of competencies missing to take the job role

Answer: A,B,C

NEW QUESTION # 56

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- A. A button labeled Download
- B. A button labeled Import Overall Scores
- C. A button labeled Compute
- D. A field labeled Lowest Score
- E. A field labeled Highest Score

Answer: A,C,E

NEW QUESTION # 57

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the text in the development plan template in Admin Center.
- B. Modify the field in the Career Worksheet XML.
- C. Edit the text-replacement tag in the Career Worksheet XML.
- D. Edit the field in the development plan template in Admin Center.

Answer: C

NEW QUESTION # 58

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- **C. 2**
- D. 3

Answer: C

NEW QUESTION # 59

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