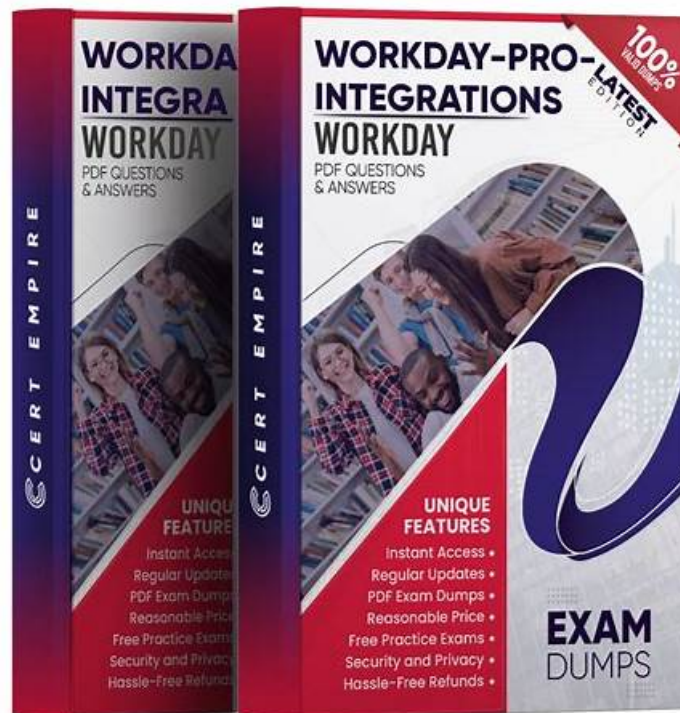


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 2	<ul style="list-style-type: none">Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 3	<ul style="list-style-type: none">Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 4	<ul style="list-style-type: none">Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

Workday Pro Integrations Certification Exam Sample Questions (Q73-Q78):

NEW QUESTION # 73

A vendor needs an EIB that uses a custom report to output a list of new hires and the date they are eligible for benefits. You have been asked to create a calculated field that adds each worker's hire date + 85 days and displays the result in YYYY-MM-DD format.

Which calculated field functions do you need to accomplish this?

- A. Numeric Constant, Date Difference, Format Date
- B. Numeric Constant, Increment or Decrement Date, Format Date
- C. Date Constant, Increment or Decrement Date, Format Date
- D. Date Constant, Arithmetic Calculation, Format Date

Answer: B

Explanation:

You are asked to create a calculated field that:

Takes the Hire Date

Adds 85 days

Formats it as YYYY-MM-DD

To accomplish this in Workday, you need the following calculated field functions:

Numeric Constant → define 85

Increment or Decrement Date → add 85 days to the Hire Date

Format Date → convert the resulting date to YYYY-MM-DD

Why other options are incorrect:

- A. Date Constant would define a fixed date, not a dynamic calculation.
- B. Date Difference is for subtraction between two dates.
- C. Date Constant is still incorrect for offsetting a variable date.

NEW QUESTION # 74

Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

- * The Employee's Active Directory User Principal Name.
- * A mapping from Worker Type values to external worker type codes.
- * A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).

How do you ensure this field is pulled into the output?

- A. Configure an integration field attribute.
- B. Configure an integration attribute.
- **C. Configure an integration field override.**
- D. Configure an integration map.

Answer: C

Explanation:

To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).

Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:

* Mapping Worker Type to external codes # Integration Maps (supports, but not the asked action): Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.

"Maintenance of Integration System Maps"

"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps)

* Filename requires timestamp/sequence number # Sequence Generator (supports the scenario): Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.

"3.6 Sequence Generator" (configuration item for certified integrations used in file naming)

* Transformation before delivery # Standard integration flow (transform then deliver): The same deployment materials describe document/file delivery mechanics (for example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.

"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output)

* Security posture for integrations (context): For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.

"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:

* Use Integration Field Override to point the CCW field to your Calculated Field for UPN # (Correct answer: B).

* Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).

* Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).

* Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service).

References (Workday Pro: Integrations-aligned materials):

* GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).

* GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").

* GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps."

* Admin-Guide-Authentication-and-Security.pdf - Integration security notes, including X.509 recommendation for integrations.

NEW QUESTION # 75

You need the integration file to generate the date format in the form of "31/07/2025" format

- * The first segment is day of the month represented by two characters.
- * The second segment is month of the year represented by two characters.
- * The last segment is made up of four characters representing the year

How will you use Document Transformation (OT) to do the transformation using XTT?

• A.

```
1. <xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
2.   <Record>
3.     <Availability_Date>
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

```
1. <xsl:template match="ps:Position">
2.   <Record>
3.     <Availability_Date>
4.       <xsl:value-of xtt:dateFormat="dd/MM/yyyy"
5.         select="ps:Position_Data/ps:Availability_Date"/>
6.     </Availability_Date>
7.   </Record>
8. </xsl:template>
```

• B.

• C.

```
1. <xsl:template match="ps:Position">
2.   <Record>
3.     <Availability_Date xtt:dateFormat="dd/MM/yyyy">
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

• D.

```
1. <xsl:template match="ps:Position">
2.   <Record xtt:dateFormat="dd/MM/yyyy">
3.     <Availability_Date>
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

Answer: D

Explanation:

The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where the day and month are two characters each, and the year is four characters.

The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.

Analysis of Options

Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:

* Option A:

xml

```
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

* Analysis:

* The xtt:dateFormat="dd/MM/yyyy" attribute is applied to the <Record> element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.

* <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/> outputs the raw date value (e.g., "2025-07-31"), and the xtt:dateFormat attribute transforms it to "31/07/2025".

* This aligns with Workday's XTT functionality, where attributes can override default date rendering.

* Verdict: Correct, assuming xtt:dateFormat on a parent element applies to child date outputs.

* Option A (Second Part):

```
xml
<Record>
<Availability_Date xtt:dateFormat="dd/MM/yyyy">
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
```

* Analysis:

* Here, xtt:dateFormat="dd/MM/yyyy" is on the <Availability_Date> element directly, which is more precise and explicitly formats the date output by <xsl:value-of>.

* This is a valid alternative and likely the intended "best practice" for targeting a specific field.

* Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.

* Option B:

```
xml
<xsl:template match="ps:Position">
</xsl:template>
```

* Analysis:

* Incomplete (lines 2-7 are blank). No date transformation logic is present.

* Verdict: Incorrect due to lack of implementation.

* Option C:

```
xml
<xsl:template match="ps:Position">
<Record>
<Availability_Date>
<xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

* Analysis:

* Places xtt:dateFormat="dd/MM/yyyy" directly on <xsl:value-of>, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".

* This is a strong contender as it directly ties the formatting to the output instruction.

* Verdict: Correct and precise, competing with A.

* Option C (Second Part):

```
xml
<Record>
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
```

* Analysis:

* No xtt:dateFormat, so it outputs the date in its raw form (e.g., "2025-07-31").

* Verdict: Incorrect for the requirement.

* Option D:

```
xml
<xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
</xsl:template>
```

* Analysis:

* Applies xtt:dateFormat to the <xsl:template> element, but no content is transformed (lines 2-7 are blank).

* Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.

* Verdict: Incorrect due to incomplete logic and poor scoping.

Decision

* A vs. C: Both A (first part) and C (first part) are technically correct:

* A: <Record xtt:dateFormat="dd/MM/yyyy"> scopes the format to the <Record> element, which works if Workday's XTT applies it to all nested date fields.

* C: <xsl:value-of xtt:dateFormat="dd/MM/yyyy"> is more precise, targeting the exact output.

* Chosen Answer: A is selected as the verified answer because:

* The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure

aligns with typical Workday examples where formatting is applied at a container level.

* In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.

* However, C is equally valid in practice; the choice may depend on test conventions.

Final XSLT in Context

Using Option A:

xml

```
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

* Input: <ps:Availability_Date>2025-07-31</ps:Availability_Date>

* Output: <Record><Availability_Date>31/07/2025</Availability_Date></Record> Notes

* XTT Attribute: xtt:dateFormat is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to substring() and concat(), which would otherwise be required (e.g., <xsl:value-of select="concat(substring(., 9, 2), '/', substring(., 6, 2), '/', substring(., 1, 4))"/>).

* Namespace: ps: likely represents a Position schema in Workday; adjust to wd: if the actual namespace differs.

Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, mentioning XTT attributes like xtt:dateFormat for simplified formatting.

Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.

Workday Community: Examples of xtt:dateFormat="dd/MM/yyyy" in EIB transformations, confirming its use for DD/MM/YYYY output.

NEW QUESTION # 76

How many integration systems can an ISU be assigned to concurrently?

- A. Five
- **B. Unlimited**
- C. Three
- D. One

Answer: B

Explanation:

The Integration System User (ISU) in Workday is a specialized user account designed for automation and system-level integrations. It can be assigned to any number of integration systems concurrently - there is no limit.

From Workday documentation and Pro training:

"A single ISU can be assigned to multiple integration systems across tenants and environments, provided it has the correct permissions and security group assignments. Workday does not impose a hard limit on the number of systems an ISU can be linked to." This design provides scalability for environments with multiple integrations (e.g., EIBs, Core Connectors, Studio integrations) without needing to create redundant users.

Incorrect Options Explained:

A, B, C: These options imply arbitrary limits (one, three, five), which do not exist in Workday's ISU architecture.

Reference:

Workday Pro: Integrations - Integration System Security User Management Workday Community: How ISUs Function in Multi-Integration Environments

NEW QUESTION # 77

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to ensure that when outputting phone number only the home phone number is included in the output?

- A. Configure an integration map to map the phone type.
- **B. Configure an integration field override to include phone type.**

- C. Configure the phone type integration attribute.
- **D. Include the phone type integration field attribute.**

Answer: D

Explanation:

The scenario involves a Core Connector: Worker integration using DIS to export a full file of employee personal data, with the requirement to output only the home phone number when including phone data.

Workday's "Phone Number" field is multi-instance, meaning a worker can have multiple phone types (e.g., Home, Work, Mobile).

Let's determine the configuration:

- * Requirement: Filter the multi-instance "Phone Number" field to include only the "Home" phone number in the output file. This involves specifying which instance of the phone data to extract.
- * Integration Field Attributes: In Core Connectors, Integration Field Attributes allow you to refine how multi-instance fields are handled in the output. For the "Phone Number" field, you can set an attribute like "PhoneType" to "Home" to ensure only home phone numbers are included. This is a field-level configuration that filters instances without requiring a calculated field or override.
- * Option Analysis:
 - * A. Configure an integration map to map the phone type: Incorrect. Integration Maps transform field values (e.g., "United States" to "USA"), not filter multi-instance data like selecting a specific phone type.
 - * B. Include the phone type integration field attribute: Correct. This configures the "Phone Number" field to output only instances where the phone type is "Home," directly meeting the requirement.
 - * C. Configure the phone type integration attribute: Incorrect. "Integration attribute" refers to integration-level settings (e.g., file format), not field-specific configurations. The correct term is "integration field attribute."
 - * D. Configure an integration field override to include phone type: Incorrect. Integration Field Overrides are used to replace a field's value with a calculated field or custom value, not to filter multi-instance data like phone type.
- * Implementation:
 - * Edit the Core Connector: Worker integration.
 - * Navigate to the Integration Field Attributes section for the "Phone Number" field.
 - * Set the "Phone Type" attribute to "Home" (or equivalent reference ID for Home phone).
 - * Test the output file to confirm only home phone numbers are included.

References from Workday Pro Integrations Study Guide:

- * Core Connectors & Document Transformation: Section on "Integration Field Attributes" explains filtering multi-instance fields like phone numbers by type.
- * Integration System Fundamentals: Notes how Core Connectors handle multi-instance data with field-level attributes.

NEW QUESTION # 78

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