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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 3	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none">• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 5	<ul style="list-style-type: none">• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 6	<ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 7	<ul style="list-style-type: none">• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 8	<ul style="list-style-type: none">• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 9	<ul style="list-style-type: none">• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q32-Q37):

NEW QUESTION # 32

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Monitor Message Monitoring# Sender Parameters
- B. Monitor Message Monitoring # All Integration Flows
- C. Manage Integration Content # Deployed Integration Flow
- D. Configure Packaged Integration# Process Parameters

Answer: D

Explanation:

The endpoint URL for RFC communication with SAP Integration Suite is available under "Configure Packaged Integration # Process Parameters". This URL is critical for correctly routing IDoc data between systems.

Reference: SAP Cloud Integration Handbook - RFC Target Host Configuration

NEW QUESTION # 33

What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.

- A. Temporary address
- B. Temporary host address.
- C. Is Temporary
- D. Temporary ID

Answer: C,D

NEW QUESTION # 34

What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Configure the IDoc adapter in the SAP Integration Suite service.
- B. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.
- C. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- D. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.
- E. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.

Answer: B,D,E

NEW QUESTION # 35

Which of the following HTTP operations are supported by OData?

Note: There are 2 correct answers to this question.

- A. Filter
- B. Select
- C. Delete
- D. Get

Answer: C,D

NEW QUESTION # 36

Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- A. Core Hybrid
- B. Full Cloud
- C. Talent Hybrid
- D. Side by Side

Answer: A

NEW QUESTION # 37

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