

# SAP C-THR82-2311 Exam Questions: Attain Your Professional Career Targets [2026]

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SAP Certified Application Associate - SAP IBP for Supply Chain (2311)

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## SAP C-THR82-2311 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Reporting and Analytics: This section includes generating reports on performance data, and using analytics to track progress and identify trends.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Performance Management Configuration: This includes topics like configuring goals, objectives, ratings, and weights.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Goal Management: This covers creating and managing goals, setting goal types, visibility and permissions, and workflows.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Performance Reviews: This includes creating and conducting performance reviews, using templates, and feedback mechanisms.</li></ul>

Topic 5	<ul style="list-style-type: none"><li>• Compensation Management Integration: This section covers aspects of integrating performance data with compensation planning.</li></ul>
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>> C-THR82-2311 New Real Test <<

## Associate C-THR82-2311 Level Exam, C-THR82-2311 Vce Torrent

You can use this C-THR82-2311 simulation software without an internet connection after installation. Tracking and reporting features of our SAP C-THR82-2311 practice exam software makes it easier for you to identify and overcome mistakes. Customization feature of this format allows you to change time limits and questions numbers of mock exams.

## SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 Sample Questions (Q76-Q81):

### NEW QUESTION # 76

In what scenario would you use the Get Feedback function on a performance form?

Note: There are 2 correct answers to this question.

- A. When you want to send the actual form to another user in a new user-defined step so ratings and/or comments can be added to the form
- B. When you want to send the actual form to another user in the Signature stage so ratings and/or comments can be added to the form
- C. When you want to collect feedback from different users via e-mail
- D. When you want to send the actual form to another user in an existing step so ratings and/or comments can be added to the form

**Answer: A,D**

### NEW QUESTION # 77

What can an administrator do with the Launch Forms tool?

Note: There are 3 correct answers to this question.

- A. Set specific form template dates for the forms being launched.
- B. Remove one of the form sections.
- C. Disable the Ask for Feedback functionality for the forms being launched.
- D. Edit introduction texts for custom sections.
- E. Select employees based on filters.

**Answer: A,D,E**

### NEW QUESTION # 78

What do you need to do to configure a direct manager's ability to lock an employee's goal plan in Goal Management? Note: There are 3 correct answers to this question.

- A. Add the "obj-edit" in a performance form template XML.
- B. Add <permission for=
- C. Define <obj-plan-states> in the goal plan template XML.
- D. Give the direct manager permission to access the employee
- E. Configure the <plan-layout> to include switch buttons.

**Answer: B,C,D**

### NEW QUESTION # 79

Which of the following options are new enhancements in 360 Reviews, SAP Fiori Version that are NOT available in v11?

Note: There are 2 correct answers to this question.

- A. Circle or Star Rating
- B. EZ Rater
- C. Form Autosave
- D. Stack Ranker 360 form history

**Answer: B,D**

#### **NEW QUESTION # 80**

Which of the following are characteristics of an EZ Rater section?

Note: There are 3 correct answers to this question.

- A. `<sect-mode="EZ-Rater">` can be configured for the Competency section only, to compare employee and manager ratings -> side by side.
- B. `<sect-mode="EZ-Rater">` can be configured for Goal and Competency sections to compare employee and manager ratings -> side by side.
- C. EZ Rater includes an on-form Gap Analysis graph.
- D. The items within the EZ Rater section will collapse by default.
- E. EZ-Rater can be turned on from Admin Center -> Manage Templates.

**Answer: A,B,C**

#### **NEW QUESTION # 81**

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