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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q62-Q67):

NEW QUESTION # 62

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Pay Component Recurring
- B. Job Information
- C. Employment Details
- D. Job Relationship Info

Answer: B,C

NEW QUESTION # 63

Which fields must be enabled for the HRIS element pay Component Non Recurring? Note: There are 3 correct answers to this question.

- A. frequency
- B. pay-date
- C. is-target
- D. pay-component-code
- E. value

Answer: B,D,E

NEW QUESTION # 64

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must be set to Always True.
- B. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- C. The first IF clause must check if the event reason value is ≠ NULL, then skip the event reason derivation.
- D. The first IF clause must be blank.

Answer: C

NEW QUESTION # 65

Manager A initiated a job code change for Employee X with an effectivity date of January 15.

Another manager initiated the same request, but for January 30.

What happens to the workflows triggered by both transactions?

- A. The system will cancel the first workflow.
- B. The system will allow both workflows to continue.
- C. The system will cancel the second workflow.
- D. The system will reject both workflows.

Answer: B

NEW QUESTION # 66

How are business rules handled in Employee Central Quick Actions?

- A. onView rules are supported when the fields are included in the template.
- B. onChange rules are supported when the fields are included in the template.
- C. The system does NOT support onPostSave rules.
- D. The system supports all onSave rules.

Answer: B

NEW QUESTION # 67

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