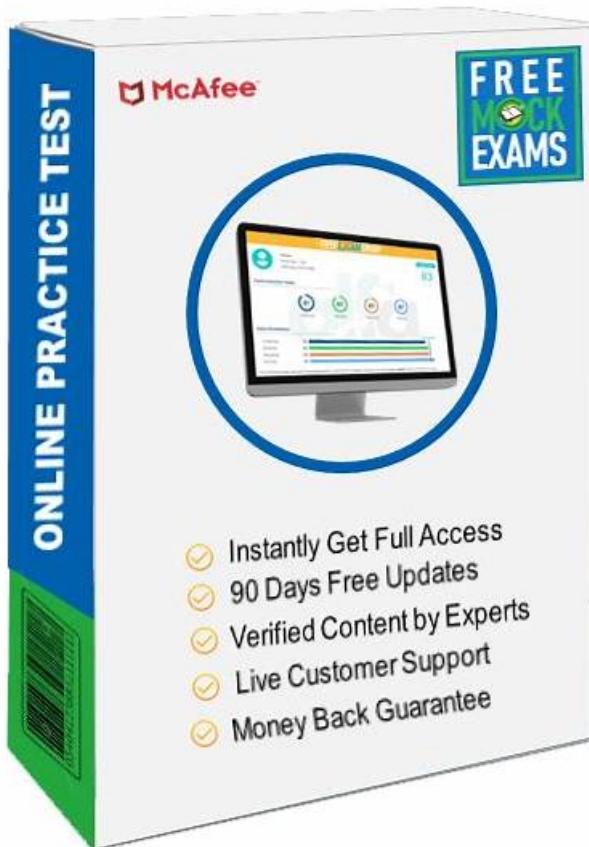# Pass Guaranteed Quiz Workday Workday-Pro-HCM-Reporting - Instant Workday Pro HCM Reporting Certification Exam Discount

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Workday Pro HCM Reporting Certification Exam Sample Questions (Q41-Q46):

NEW QUESTION # 41
You want to view benefit cost by benefit enrollment for the current year compared to the prior year to evaluate increases or decreases in plan enrollment, displaying formatted cost and count variance calculations.
What type of report would allow you to do this?

- A. Composite Report
- B. Trending Report
- C. Advanced Report
- D. Matrix Report

Answer: B

Explanation:
To evaluate year-over-year changes in benefit costs and enrollments, you need historical data comparisons over time. The Trending Report type is designed for exactly this use case, leveraging data sources like Trended Workers to display snapshots at periodic intervals and calculate variances between time periods.
From the Workday binder: "Trending reports allow you to track changes to worker data across time. These reports support analysis of headcount, demographics, benefit enrollments, and cost variances year-over-year or month-over-month." Advanced and Matrix reports provide strong analysis capabilities, but they are based on current or related effective-dated data, not time-series snapshots. Composite reports combine multiple subreports but do not inherently manage trending data or variance calculations across years. Therefore, the only correct option for year-over-year benefit enrollment and cost variance is D. Trending Report.

NEW QUESTION # 42
A customer was receiving a report on a weekly basis but has not received it since the new year started.
What task should you use to confirm the report frequency?

- A. Run History
- B. Mass Operation Management
- C. View Alerts
- D. Scheduled Future Processes

Answer: D

Explanation:
When a report is scheduled to run at a recurring interval (daily, weekly, monthly, etc.), Workday tracks this under the Scheduled Future Processes report. This task allows administrators and report owners to view when reports are set to run, the frequency of execution, and the schedule start and end dates. If a report stopped running after the new year began, the most likely cause is that the scheduling end date expired on December 31, meaning no new jobs were generated for the new year.
From the Workday Reporting binder: "Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." This provides visibility into whether the report is still scheduled and when it is next expected to execute.
The other answers are incorrect: View Alerts relates to system notifications, Mass Operation Management is not for reporting, and Run History shows past runs but not future scheduling. The correct option is C. Scheduled Future Processes.

NEW QUESTION # 43
You configured a trending report for an HR analyst that shows headcount by country trends by quarter. The HR analyst has asked for the data to display for each month, rather than each quarter.
How can you fulfill these requirements?

- A. Run the Maintain Trended Workers task and modify the Trending Period.
- B. Add a report prompt that uses the Trending Period field.
- C. Edit the Group by Time Period field in the report definition.
- D. Edit the field on the Column Grouping grid in the report definition.

Answer: C

Explanation:
When designing trending reports, the Group by Time Period field determines how the trended records are aggregated and displayed. By default, reports may show quarterly or annual rollups, but this can be easily adjusted to monthly without needing to reconfigure or regenerate trending data.
From the Workday documentation: "In trending reports, the Group by Time Period setting allows users to choose the granularity of the results, such as monthly, quarterly, or annually. This setting controls the display of data in charts and tables." Other options are less appropriate: editing the Column Grouping grid changes report layout but not trending intervals, using a prompt does not change aggregation, and running the Maintain Trended Workers task changes system-wide trending setup, not individual report display.
Thus, the correct approach is B. Edit the Group by Time Period field in the report definition.

NEW QUESTION # 44
You are viewing a worker's Workday profile and would like to know more about the data behind the worker's job profile of Senior Benefits Analyst so that you can plan a report.
What is the quickest way to identify the business object associated with this field and other relevant field values relating to this instance?

- A. Run the Report Fields report.
- B. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.
- C. Create a custom report using the Create Custom Report task.
- D. Run the Business Object Details report for the Job Profile business object.

Answer: B

Explanation:
The Report Fields and Values option is available via the Related Actions icon for fields on worker profiles. This is the quickest way to see which business object is tied to the field (e.g., Job Profile) and which field values are available for reporting.
From the Workday documentation:
"To determine which business object a field belongs to and the values available for that field, select the Related Actions > Reporting > Report Fields and Values option." Thus, the quickest method is B. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.

NEW QUESTION # 45
You would like to create an advanced report that contains information about employees and their dependents.
Where can you go to identify the field that links the two business objects, Worker and Dependent?

- A. The Related Business Object column of the Report Fields report
- B. The Related Business Objects tab of the Business Object Details report
- C. The business object's Related Actions > Reporting > Report Fields and Values
- D. The Columns tab of a report definition

Answer: B

Explanation:
To connect multiple business objects in reporting, Workday provides the Business Object Details report. The Related Business Objects tab within this report shows how different business objects are linked (e.g., Worker to Dependent). This enables report writers to identify which fields connect the primary and secondary objects.
From the Workday Reporting documentation:
"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." Therefore, the correct answer is C. The Related Business Objects tab of the Business Object Details report.

NEW QUESTION # 46

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