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GOVERNMENT OF GUJARAT
General Administration Department,
Sachivalaya, Gandhinagar,
Dated the 24th January, 2025.

NOTIFICATION

No. AIS/35.2025/08/G

Shri Pankaj Joshi, IAS (RR:GJ:1989), Additional Chief Secretary to Chief Minister, Sachivalaya, Gandhinagar is transferred and appointed as the Chief Secretary to Government of Gujarat w.e.f. 31.01.2025 (A.N.) vice Shri Raj Kumar, IAS who superannuates from Indian Administrative Service w.e.f. 31.01.2025 (A.N.).

By order and in the name of the Governor of Gujarat,

Kamal Dayani
Additional Chief Secretary to Government of Gujarat
General Administration Department (Personnel)

No. AIS/35.2025/08/G,
General Administration Department,
Sachivalaya, Gandhinagar,
Dated the 24th January, 2025.

Copy forwarded with compliments to :-

- > The Principal Secretary to Hon. the Governor of Gujarat, Gandhinagar.
- > The Additional Chief Secretary to Hon. Chief Minister, Sachivalaya, Gandhinagar.
- > The Secretary to Hon. Chief Minister, Sachivalaya, Gandhinagar.
- > The OSD to Hon. Chief Minister, Sachivalaya, Gandhinagar.
- > The Personal Secretary to All Ministers/Ministers of State.
- > The Additional Secretary to Chief Secretary, Sachivalaya, Gandhinagar.
- > The Secretary to Govt. of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, New Delhi.
- > Shri Raj Kumar, IAS, Chief Secretary to Government of Gujarat, Sachivalaya, Gandhinagar.
- > Shri Pankaj Joshi, IAS, Additional Chief Secretary to Chief Minister, Sachivalaya, Gandhinagar.
- > The Establishment Officer and Additional Secretary to Govt. of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, New Delhi.
- > The Research Officer, Career Management Division, Department of Personnel & Training, Room No. 215, North Block, New Delhi-110001.
- > The Additional Secretary to Chief Secretary, Sachivalaya, Gandhinagar.
- > Shri Rajkumar Beniwal, IAS, Hon. Secretary, IAS Association, C/o. VC & CEO, Gujarat Maritime Board, Gandhinagar.
- > The Accountant General. (A&E), Ahmedabad.
- > The Accountant General. (Audit), Gujarat, Rajkot.
- > The Director, Directorate of Accounts & Treasuries, Gandhinagar.
- > The Director of Pension and Provident Fund, Gandhinagar.
- > The concerned Officers/the concerned Offices.
- > All Departments of Sachivalaya.

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SAP Certified Associate - Positioning WalkMe Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which of the following are measurable impacts delivered by WalkMe? Note: There are 3 correct answers to this question.

- A. Increased employee productivity through streamlined workflows
- B. Reduction in compliance-related issues through automatic insights
- C. Faster and more flexible product delivery
- D. Enhanced user satisfaction through NPS and CSAT improvements
- E. Elimination of all R&D costs within enterprises

Answer: A,B,D

Explanation:

Here are three measurable impacts delivered by WalkMe, based on learning.sap.com and supporting sources:

C. Reduction in compliance-related issues through automatic insights

WalkMe's analytics surface compliance gaps and user deviations—automatically identifying and guiding users away from risky or unauthorized actions, thereby reducing compliance-related issues.

D. Increased employee productivity through streamlined workflows

WalkMe captures friction points within workflows—then resolves them with automation and in-app guidance, helping employees work faster and smarter

E. Enhanced user satisfaction through NPS and CSAT improvements

WalkMe supports in-app surveys, including CSAT and NPS, empowering teams to measure sentiment and deliver experiences that improve satisfaction scores

Why the other options don't fit:

* A. Faster and more flexible product delivery - This is a strategic benefit but not a directly measured outcome typically highlighted by WalkMe.

* B. Elimination of all R&D costs within enterprises - That's unrealistic and not claimed by WalkMe.

C Final Answer:

C, D, and E.

NEW QUESTION # 16

Which of the following are measurable impacts delivered by WalkMe? Note: There are 3 correct answers to this question.

- A. Increased employee productivity through streamlined workflows
- B. Faster and more flexible product delivery
- C. Enhanced user satisfaction through NPS and CSAT improvements
- D. Elimination of all R&D costs within enterprises
- E. Reduction in compliance-related issues through automatic insights

Answer: A,B,C

NEW QUESTION # 17

Which WalkMe service offering provides a quick time-to-value deployment with a fixed price and scope?

- A. Activation SKU
- B. Digital Experience Analytics
- C. WalkMe Shield
- D. Time & Materials Engagement

Answer: A

Explanation:

The WalkMe service offering that provides a quick time-to-value deployment with a fixed price and scope is:

C . Activation SKU

Why this is correct

The Activation SKU is designed specifically for fast-track deployments-typically delivering pre- configured workflows with a fixed scope and cost. It enables organizations to implement WalkMe for specific applications (like Salesforce or SAP SuccessFactors) and go live in as little as 4 weeks, offering a clear, predictable time-to-value outcome without scope creep

Why the other options aren't correct

A . Digital Experience Analytics - This is focused on gathering and analyzing usage data; it's not a deployment package.

B . Time & Materials Engagement - This engagement model is flexible but not fixed-price and doesn't ensure rapid deployment.

D . WalkMe Shield - A quality assurance tool for testing and automating content; not related to deployment scope or pricing.

Final Answer:

C . Activation SKU provides the bundled, fixed-scope deployment that ensures a rapid go-live and predictable investment.

NEW QUESTION # 18

What is a primary benefit of WalkMe's Multi-Language feature for global enterprises?

- A. Simplifying the deployment of WalkMe content across applications
- B. Automating compliance with international data privacy laws
- C. Allowing users to toggle between languages manually
- **D. Delivering consistent user experiences across diverse regions**

Answer: D

NEW QUESTION # 19

What measures does WalkMe take to enhance data security for enterprise customers? Note: There are 3 correct answers to this question.

- A. Integrating multi-factor authentication for added security layers
- **B. Offering localized data storage options based on regional requirements**
- **C. Utilizing advanced encryption methods to protect sensitive data**
- D. Modifying user environments for additional data privacy
- **E. Following international privacy regulations to ensure compliance**

Answer: B,C,E

NEW QUESTION # 20

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