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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q70-Q75):

NEW QUESTION # 70

What is the purpose of groups in Oracle Time and Labor Cloud?

- A. To manage employee records
- B. To define organizational structure
- C. To configure absence policies
- D. To define and manage sets of employees for rule assignment and mass processing

Answer: D

NEW QUESTION # 71

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- A. Set the Time Attribute Value Type to Data Source.

- B. Set the Group.
- C. Set the Time Attribute Value Type to Text.
- **D. Set the proper Parameter type values.**
- E. Set the Time Attribute Value Type to Value Set.
- F. Set the "Required" flag.

Answer: A,D

NEW QUESTION # 72

Mass time card creation and mass time entry simplify the process of entering time for _____.

- **A. Multiple employees at once**
- B. Individual employees
- C. Contractors and freelancers
- D. Specific departments

Answer: A

NEW QUESTION # 73

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period. Which option outlines how this requirement can be supported?

- A. A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- B. A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- **C. A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field**
- D. A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field

Answer: C

NEW QUESTION # 74

Why is it important to configure schedule change audits in Time and Labor?
(Select all that apply)

- A. To calculate employee salaries
- **B. To enforce schedule change approval processes**
- **C. To monitor changes made to published schedules**
- D. To generate financial reports

Answer: B,C

NEW QUESTION # 75

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