

# 100% Pass Quiz SAP - C\_THR97\_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding—The Best New Study Guide



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In this cut-throat competitive world of SAP, the SAP C\_THR97\_2505 certification is the most desired one. But what creates an obstacle in the way of the aspirants of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C\_THR97\_2505) certificate is their failure to find up-to-date, unique, and reliable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C\_THR97\_2505) practice material to succeed in passing the SAP C\_THR97\_2505 certification exam.

## SAP C\_THR97\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.</li></ul>

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## SuccessFactors Onboarding Efficiently

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q53-Q58):

#### NEW QUESTION # 53

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. (ONB) New Hire Welcome Message
- B. (ONB) New Welcome Message Added Template
- C. Welcome Message Notification with Reset Password Support Template
- D. (ONB) External User Welcome Message Template

#### Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services in Onboarding"

#### NEW QUESTION # 54

How do you configure the Rehire with Old Employment function in Onboarding?

Note: There are 3 correct answers to this question.

- A. Create a responsible group for rehire coordinators
- B. Identify the data used to match records using the Hire/Rehire Configuration object
- C. Add the rehire coordinators to the SAP\_ONB2\_RehireCoordinator dynamic group
- D. Assign the Rehire Inactive Employee permission
- E. Enable Allow Rehire with Old Employment Switch on Onboarding General Settings

#### Answer: B,D,E

#### NEW QUESTION # 55

How can you configure a custom object to be used in Custom Data Collection?

- A. Go to Admin Center > Manage Business Configuration
- B. Go to Admin Center > Configure Business Rules > Activate Rule ONB2\_CustomDataCollectionCheck
- C. Go to Admin Center > Configure Object Definitions
- D. Go to Admin Center > Manage Permission Roles > Metadata Framework

#### Answer: C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Objects for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Metadata Framework and Custom Data Collection"

#### NEW QUESTION # 56

What type of status should a candidate be in to successfully initiate Onboarding?

- A. Initiate Onboarding
- B. None
- C. Hired
- D. **Hireable**

**Answer: D**

#### **NEW QUESTION # 57**

Transfer events are created only for changes made to which Employee Central data entities?

Note: There are 2 correct answers to this question.

- A. **jobInfo**
- B. **globalInfo**
- C. **employmentInfo**
- D. **compInfo**

**Answer: A,D**

Explanation:

Reference:

SAP SuccessFactors Employee Central and Onboarding Configuration Guide, Section: "Transfer Events and Data Entities" SAP SuccessFactors Onboarding Study Guide, Topic: "Employee Central Data Model Integration"

#### **NEW QUESTION # 58**

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