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The Oracle Recruiting Cloud 2024 Implementation Professional (1Z0-1069-24) certification is the way to go in the modern Oracle era. Success in the Oracle 1Z0-1069-24 exam of this certification plays an essential role in an individual's future growth. Nowadays, almost every tech aspirant is taking the test to get Oracle 1Z0-1069-24 Certification and find well-paying jobs or promotions. But the main issue that most of the candidates face is not finding updated Oracle 1Z0-1069-24 practice questions to prepare successfully for the Oracle 1Z0-1069-24 certification exam in a short time.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q15-Q20):

NEW QUESTION # 15
When designing a campaign email, what can you add?

- A. Text, images, videos, custom buttons and dynamic job lists
- B. Text, images, dynamic job lists, and custom buttons
- C. Text, images, custom buttons, dynamic job lists and HTML content
- D. Text, galleries, video, and recommendations

Answer: B

NEW QUESTION # 16
Your Hiring Team wants to use their Microsoft Teams schedule for interview scheduling. What configuration must be set up in order to enable this integration?

- A. Setup is completed directly through Microsoft Teams
- B. Select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box
- C. Establish Microsoft Graph/O365 Integration and then select Enable Teams option
- D. Add Microsoft Teams as a value in Recruiting and Candidate Experience Value Sets

Answer: B

Explanation:
To enable Microsoft Teams for interview scheduling, select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box.
Step-by-Step Solution:
* Navigate to the Hiring work area in Oracle Recruiting Cloud.
* Access the interview scheduling configuration settings.
* Enable the Microsoft Teams option.
* Check the "Add to Interviews" box to link Teams scheduling.
* Test by scheduling an interview.
Oracle Recruiting integrates with Microsoft Teams via a straightforward configuration in the Hiring work area, enabling Teams scheduling for interviews. Graph/O365 integration is more complex and not required for this specific feature. Reference: Oracle Recruiting Cloud Integration Guide, Microsoft Teams Scheduling section.

NEW QUESTION # 17
You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- A. Recruiting Content Library
- B. Alerts Composer
- C. Message Manager
- D. Communication Agent

Answer: C

NEW QUESTION # 18
What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to create a new candidate and add them to the pool
- B. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- C. allows you to search and add a candidate to the pool
- D. allows you to add an internal candidate to the pool

Answer: C

NEW QUESTION # 19
Create an unscored interview feedback Questionnaire Template, where:
* Questionnaire Template ID is HIRING_MANAGER_INTERVIEW_FEEDBACK
* Name is "Hiring Manager Interview Feedback"
* Description is "Generic template for basis of Hiring Manager interview feedback questionnaires"
* Instructions is "Please complete all questions, basing your responses on the interview"

Answer:

Explanation:
See the complete solution below.
Explanation:
This is a configuration task requiring the creation of an unscored interview feedback Questionnaire Template in Oracle Recruiting Cloud. Below is the detailed step-by-step solution to accomplish this.
Step-by-Step Solution:
Step 1: Log in to Oracle HCM Cloud
* Action:Log in to your Oracle HCM Cloud environment with administrative privileges (e.g., a Recruiting Administrator role with setup permissions).
* Navigation:Access the Oracle HCM Cloud homepage via your organization's URL (e.g., https://yourdomain.oraclecloud.com).
* Details:Ensure you're in the correct environment (e.g., Test or Production) and have sandbox access if testing is required.
Step 2: Navigate to Recruiting and Candidate Experience Management
* Action:Access the Recruiting and Candidate Experience Management work area.
* Navigation:From the homepage, clickNavigator(hamburger menu) >Setup and Maintenance> Search for "Recruiting and Candidate Experience Management" in the Tasks panel > Click the link to open the work area.
* Details:This work area is the hub for recruiting configuration tasks, including questionnaire management.
Step 3: Access the Manage Questionnaire Templates Task
* Action:Open the task to manage questionnaire templates.
* Navigation:In the Recruiting and Candidate Experience Management work area, search for and select the task"Manage Questionnaire Templates"(or "Manage Recruiting Questionnaire Templates" depending on the UI version).
* Details:This task allows you to create and edit questionnaire templates used in recruiting processes, such as interview feedback.
Step 4: Create a New Questionnaire Template
* Action:Initiate the creation of a new questionnaire template.
* Navigation:On the Manage Questionnaire Templates page, click the"+"icon or"Create"button to start a new template.
* Details:A new questionnaire template form will open for configuration.
Step 5: Define General Template Details
* Action:Enter the required details for the questionnaire template.
* Fields to Fill:
* Questionnaire Template ID:Enter "HIRING_MANAGER_INTERVIEW_FEEDBACK" (exact match, no spaces, case-sensitive).
* Name:Enter "Hiring Manager Interview Feedback" (exact match).
* Description:Enter "Generic template for basis of Hiring Manager interview feedback questionnaires" (exact match).
* Instructions:Enter "Please complete all questions, basing your responses on the interview" (exact match).
* Status:Set to"Active"(to make it immediately available for use).
* Details:These fields define the template's identity and purpose. The ID must be unique, and the name, description, and instructions should match the task requirements precisely.
Step 6: Set the Questionnaire Type to Interview Feedback
* Action:Specify that this is an interview feedback template.
* Navigation:In the template form, locate the"Type"or"Questionnaire Type"field.
* Fields to Fill:
* Type:Select"Interview Feedback"from the dropdown (ensures it's used for gathering feedback post-interview).
* Details:This classification aligns the template with the interview process, distinguishing it from other types like prescreening or offer questionnaires.
Step 7: Configure as Unscored
* Action:Ensure the questionnaire is unscored (no scoring model applied).
* Navigation:Scroll to the"Scoring"or"Rating Model"section in the template form.
* Fields to Fill:
* Scored Questionnaire:Leave unchecked or set to"No"(e.g., "Is this a scored questionnaire? No").
* Rating Model:Leave blank or ensure no rating model is selected.

* Details:The task specifies "unscored," meaning responses won't be numerically evaluated-feedback will be qualitative or free-form.

Step 8: Add Questions to the Template (Optional but Recommended)

* Action:Add sample questions to make the template functional (though not explicitly required, it's practical for usability).
* Navigation:In the template form, find the"Questions"or"Content"section > Click"Add Question".
* Example Questions:
* Question Text:"How would you rate the candidate's communication skills?"
* Type:Single Choice (e.g., Excellent, Good, Fair, Poor) or Text (free-form).
* Question Text:"What are the candidate's key strengths observed during the interview?"
* Type:Text (allows open-ended response).
* Question Text:"Would you recommend this candidate for the role? Why or why not?"
* Type:Text.
* Details:Since it's unscored, avoid assigning scores to responses. Questions should align with hiring manager feedback needs. You can skip this step if the task only requires the template shell, but adding questions ensures it's ready for use.

Step 9: Set the Audience (Optional Configuration)

* Action:Optionally restrict the template to Hiring Managers (recommended for context).
* Navigation:Look for an"Audience"or"Role"section in the template form (availability depends on system configuration).
* Fields to Fill:
* Role:Select"Hiring Manager"(if available) to target this template to hiring managers.
* Details:This step isn't explicitly required but aligns with the template's purpose. If no such option exists, the template will be available to all recruiting users by default.

Step 10: Save and Validate the Template

* Action:Save the template and verify its configuration.
* Navigation:Click"Save"or"Save and Close"at the bottom of the form.
* Validation:Reopen the template from the Manage Questionnaire Templates page to confirm:
* ID:HIRING_MANAGER_INTERVIEW_FEEDBACK
* Name:Hiring Manager Interview Feedback
* Description:Generic template for basis of Hiring Manager interview feedback questionnaires
* Instructions:Please complete all questions, basing your responses on the interview
* Type:Interview Feedback
* Scoring:Unscored (no rating model)
* Status:Active

Step 11: Test the Questionnaire Template

* Action:Test the template by associating it with an interview in a job requisition.
* Navigation:
* Go toMy Client Groups>Recruiting>Job Requisitions.
* Open an existing requisition or create a new one (e.g., for a test job).
* Move a candidate to theInterviewphase in the Candidate Selection Process.
* Schedule an interview:
* Go toInterviewstab > Click"Schedule Interview".
* In the interview setup, select"Hiring Manager Interview Feedback"from the Questionnaire Template dropdown.
* Assign the interview to a hiring manager (use a test user if needed).
* Log in as the hiring manager (or use a test account).
* Access the interview feedback task viaMy Tasksor the candidate's profile > Complete the questionnaire.
* Verification:
* Confirm the instructions display: "Please complete all questions, basing your responses on the interview."
* Answer the questions (if added) and submit; ensure no scores are calculated.
* Check that the feedback is recorded in the candidate's profile.

Step 12: Deploy Changes (If in Sandbox)

* Action:If configured in a sandbox, publish the changes to production.
* Navigation:Go toSandboxes> Select your sandbox > Click"Publish".
* Details:This step ensures the template is available in the live environment for recruiting users.

Exact Extract Explanation:

In Oracle Recruiting Cloud, Questionnaire Templates are used to standardize data collection, such as interview feedback from hiring managers. This task requires:

* Unscored:No rating model is applied, making it qualitative feedback rather than a scored evaluation.
* Interview Feedback Type:Classifies the template for use in the interview phase, distinct from prescreening or offer questionnaires.
* Specific ID and Name:Ensures uniqueness and clarity
(HIRING_MANAGER_INTERVIEW_FEEDBACK and "Hiring Manager Interview Feedback").
* Description and Instructions:Provides context and guidance for users, meeting the exact text requirements.The Manage Questionnaire Templates task in the Recruiting and Candidate Experience Management work area is the primary tool for this setup. Questions can be added to make the template functional, though the task focuses on the template's shell. Testing via a requisition

confirms its usability by hiring managers. Reference: Oracle Recruiting CloudConfiguration Guide, Chapter on Managing Questionnaire Templates; Oracle Recruiting Cloud User Guide, Interview Feedback section.

NEW QUESTION # 20

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