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What is included in the contract? ✓✓Anything that is referenced as part of the contract.

Scope ✓✓Which core contract element addresses what the contract is about?

When was the contract agreed? ✓✓Which of the following is NOT one of the four core elements of a contract?

1,3,4 ✓✓Which of the following may be incorporated into the contract? 1.) bid documents 3.) Letters, change orders and specifications. 4.) SOWs, SLAs, RFP, procedures and prices

The bid, negotiation and implementation teams ✓✓Who should be involved in the formal contract hand over meeting?

Keep Satisfied ✓✓A stakeholder group with a low level of impact and a high level of dependence on an outcome is represented as which group type for communication purposes?

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ACMP Global CCMP Exam Syllabus Topics:

Topic	Details
Topic 1	Formulate the Change Management Strategy: This section measures skills of Change Managers and Program Leads and focuses on developing a comprehensive change management strategy. It includes creating strategies for resources, communication, sponsorship, stakeholder engagement, impact assessment, learning, measurement, benefit realization, and sustainability to align with organizational objectives.

Topic 2	• Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.
Topic 3	• Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.

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The ACMP Global CCMP certification exam is one of the hottest certifications in the market. This ACMP Global CCMP exam offers a great opportunity to learn new in-demand skills and upgrade your knowledge level. By doing this successful CCMP Certified Change Management Professional exam candidates can gain several personal and professional benefits.

ACMP Global Certified Change Management Professional Sample Questions (Q143-Q148):

NEW QUESTION # 143

What document should provide guidance and best practices for future change initiatives?

- A. Risk log
- B. Project charter
- C. Change management plan
- D. Lessons learned evaluation

Answer: D

Explanation:

At closure, ACMP requires practitioners to conduct a lessons learned evaluation, documenting successes, challenges, and recommendations. This evaluation informs future change initiatives by providing a repository of best practices and pitfalls to avoid. A risk log (A) captures risks during execution but does not focus on future learning. The charter (B) and change management plan (C) are current-project tools, not future-facing.

Therefore, the lessons learned evaluation (D) is the document explicitly created for future guidance.

(Reference: ACMP Standard, Process Group 5 - Close; Activities: Document lessons learned and share across the organization.)

NEW QUESTION # 144

What is the primary purpose of executing the change management plan?

- A. To monitor, measure and control delivery against baseline plans
- B. To ensure resources, communication and activities are carried out
- C. To get agreement on who carries out the change
- D. To provide guidance and minimize the risk of resisting the change

Answer: B

Explanation:

Execution means carrying out the work defined in the plan. According to ACMP, this includes delivering communications, stakeholder engagement activities, training and development, resistance management, and measurement activities. Monitoring and controlling (A) is a project management function but not the primary purpose. Providing guidance (C) and clarifying roles (D) are important but achieved through earlier planning.

Execution ensures that resources and strategies are applied in practice to achieve adoption and benefits realization.

(Reference: ACMP Standard, Process Group 4 - Execute the Change Management Plan; Core outcome: Implement planned activities for adoption and benefits.)

NEW QUESTION # 145

What does the change management lead need to do to sustain sponsor engagement?

- A. Provide regular updates on the change initiative status
- B. Communicate directly to front-line staff about change initiative
- C. Engage lower and mid-level managers instead
- D. Delegate sponsorship responsibilities to other stakeholders

Answer: A

Explanation:

ACMP stresses that sponsors must remain active and visible throughout the change. The change manager sustains this engagement by providing regular updates, coaching, and reminders of required actions.

Delegating responsibilities (D) dilutes sponsor accountability. Engaging lower-level managers (B) or bypassing to front-line staff (C) weakens sponsorship. The best practice is to keep sponsors informed and aligned through consistent updates (A).

(Reference: ACMP Standard, Process Group 4 - Sponsorship; Activity: Sustain sponsor engagement with regular updates and coaching.)

NEW QUESTION # 146

The scope, controls and monitoring methods of a change effort are a part of which process?

- A. The change management plan
- B. The business model strategy
- C. The change management strategy
- D. The project management plan

Answer: A

Explanation:

The change management plan details the scope of people-related activities, controls for governance, and monitoring methods for adoption and benefits realization. ACMP differentiates between the strategy (D), which defines the overarching approach, and the plan (A), which provides actionable detail. Project management plans (A) cover deliverables, not adoption. Business models (B) address strategic design, not execution controls. Thus, option C is correct.

(Reference: ACMP Standard, Process Group 3 - Develop Plan; Outputs: Scope, monitoring, and controls for change activities.)

NEW QUESTION # 147

In which stage of the project timeline should integration of change management and project management plans be considered?

- A. 2-3 months into the project
- B. At the beginning of the project
- C. After change impact assessment
- D. After defining change goals

Answer: B

Explanation:

ACMP stresses that integration of change and project management plans must occur at the start of the project. This ensures people-focused activities (communications, training, resistance management) are aligned with technical deliverables from the outset. Waiting until after assessments (A, C) or months into the project (B) risks misalignment, duplicated efforts, and resistance. Thus, option D reflects best practice for integrated planning.

(Reference: ACMP Standard, Process Group 2 - Formulate; Guidance: Integrate change management and project management early, ideally at project initiation.)

NEW QUESTION # 148

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