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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q65-Q70):

NEW QUESTION # 65
What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.

- A. The start and end dates that will default for all goals added to the plan
- B. The option to make goals private or public by default, as text or icon
- C. The career worksheet to which the development plan is connected
- D. The instructions that appear at the top of the development plan

Answer: A,D

NEW QUESTION # 66
Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answer to this question.

- A. A learning activity template
- B. A development plan template
- C. A career worksheet template
- D. A role readiness form template
- E. A mentoring template

Answer: A,B,C

NEW QUESTION # 67
Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- A. assignee
- B. learning-activity-deep-link
- C. activity
- D. dev_goals

- E. completed_date

Answer: A,D,E

NEW QUESTION # 68

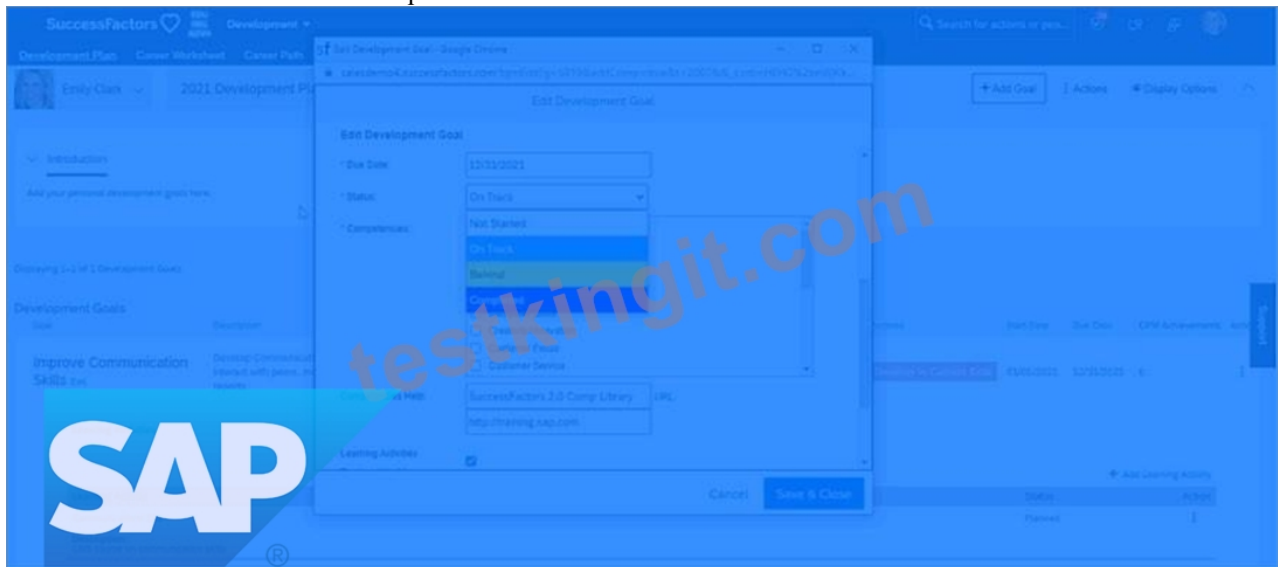Where can you create a development plan template?Note: There are 2 correct answers to this question.

- A. Form Template Settings within Admin Center
- B. Manage Templates within Admin Center
- C. Import/Update/Export Development Plan Template in Provisioning
- D. Import/Update/Export Goal Plan Template in Provisioning

Answer: C,D

NEW QUESTION # 69

Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?
Note: There are 3 correct answer to this question.

- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- C. Add a field definition of type table and add a row to the table for each status.
- D. Ensure the Competency browser switch is turned on in the XML.
- E. Ensure the required attribute of the status field is set to true in the XML.

Answer: A,C,E

NEW QUESTION # 70

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