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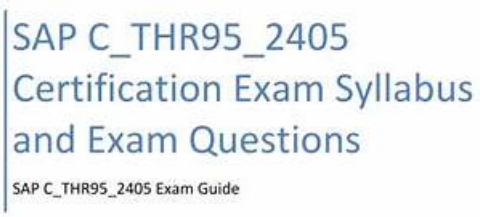


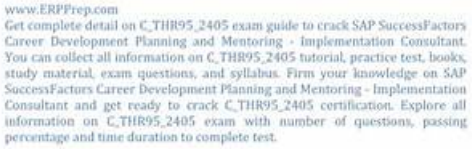


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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q68-Q73):

**NEW QUESTION # 68**
Your customer needs a form-based data source filter for the Career Worksheet.
What tag can you use?

- A. last-completed form
- B. each-assessment
- C. assessment-filters
- D. self-assessment

**Answer: A**

**NEW QUESTION # 69**
Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- A. To display the expected rating of the record compared to the future rating
- B. To understand the required efforts to move to the future role
- C. To display the required position code description
- D. To view required competencies for each role

**Answer: B,D**

**NEW QUESTION # 70**
Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.Which permissions need to be enabled?Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions for Career Path
- B. Career Worksheet Suggested Roles Access permission
- C. Career Development Plan Access permission
- D. Career Worksheet Access permission

**Answer: B,D**

**NEW QUESTION # 71**
Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform?
Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to off.
- B. Change the nomination method from MDF to Legacy Position.
- C. Set the hide-position-count switch code to on.
- D. Obtain the latest career worksheet template from Provisioning.

**Answer: A,C**

**NEW QUESTION # 72**
What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1

- C. 2
- D. 3

**Answer: D**

**NEW QUESTION # 73**
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