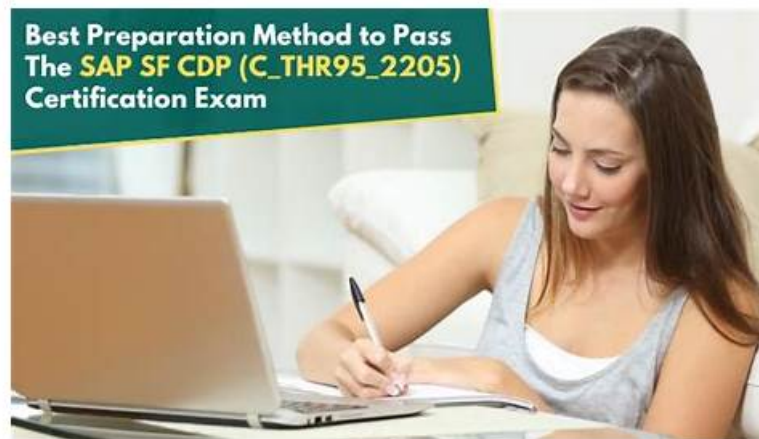


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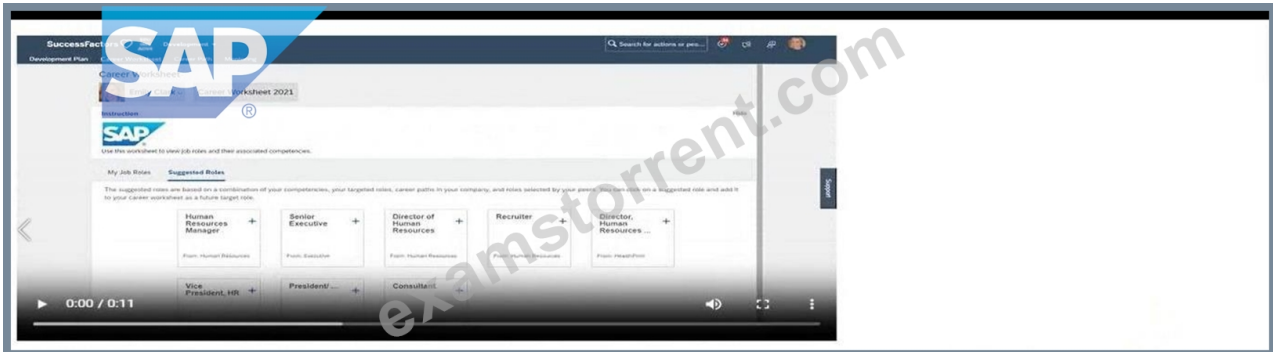
Topic	Details
Topic 1	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 2	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 3	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 4	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.

Topic 5	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q61-Q66):

NEW QUESTION # 61

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?



Note: There are 2 correct answers to this question.

- A. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- B. A user can remove the Human Resources Manager on the Suggested Roles tab.
- C. A consultant can increase the value for <max-per-category> in the career worksheet XML.
- D. A user can remove the Human Resources Manager on the My Job Roles tab.

Answer: A,B

NEW QUESTION # 62

Where do you export a development plan template to change the XML?

- A. Company Settings in Admin Center
- B. Manage Templates in Admin Center
- C. Company Settings in Provisioning
- D. Import/Update/Export Development Plan Template in Provisioning

Answer: A,B,C

NEW QUESTION # 63

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.

Which permissions need to be enabled?

Note: There are 2 correct answers to this question.

- A. Career Worksheet Suggested Roles Access permission
- B. Miscellaneous Permissions for Career Path
- C. Career Development Plan Access permission
- D. Career Worksheet Access permission

Answer: A,D

NEW QUESTION # 64

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- **B. Set the share permission for one or more relative roles in the Career Worksheet template.**
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- **D. Set the data-field id="Title" in the background element from Succession Data Model XML.**

Answer: B,D

NEW QUESTION # 65

Which area can you edit using the text replacement option?

- **A. Instructions**
- B. competencies
- C. copy-from-my-other-goal-plan
- D. add-goal-to-plan

Answer: A

NEW QUESTION # 66

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