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PECB ISO-45001-Lead-Auditor Prüfungsplan:

Thema	Einzelheiten
Thema 1	Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.

Thema 2	• Fundamental audit concepts and principles: This section of the exam measures the skills of Internal Auditors and covers the basic concepts and principles related to auditing an OHSMS. It focuses on understanding audit types, methodologies, and the role of audits in compliance and improvement. One skill to be measured is conducting effective audits to assess OHSMS performance.
Thema 3	• ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.
Thema 4	• Managing an ISO 45001 audit program: This section of the exam measures the skills of Audit Managers and covers the management of an ongoing ISO 45001 audit program. It focuses on scheduling audits, maintaining auditor competency, and ensuring continuous improvement within the auditing process. One skill to be measured is implementing strategies for effective audit program management.

PECB Certified ISO 45001 Lead Auditor Exam ISO-45001-Lead-Auditor Prüfungsfragen mit Lösungen (Q55-Q60):

55. Frage

An audit team member assigned to audit the management review and planning processes prepares a work document. What is the name of the document prepared by the auditor?

- A. Audit nonconformity report
- B. Audit plan
- C. Audit report
- **D. Audit checklist**

Antwort: D

56. Frage

You are an audit team leader conducting a Stage 2 audit of a Financial Services Provider. You are currently interviewing the organisation's Risk and Compliance Officer, who appears very competent when it comes to the management of business risks. As the Risk and Compliance Officer, she is also identified as having lead responsibility for the management of OH&S risk, and you are now seeking evidence that she understands the requirements relating to risk that are contained within ISO 45001. During your conversation, she makes the following six statements about risk within an ISO 45001-based OHSMS. Which four of his statements are correct?

- **A. Risk is often expressed as a combination of likelihood and impact.**
- **B. The effect of uncertainty (i.e. risk) can result in positive outcomes as well as negative ones.**
- C. The organisation must attempt to identify and address every risk it faces.
- **D. The organisation is required to assess risks arising from OH&S hazards.**
- **E. Although organisations are required to carry out risk management, the method by which they do so is up to them.**
- F. Risk assessment is an activity that must be carried out by top management.

Antwort: A,B,D,E

Begründung:

Analysis of Options:

* A. The organisation must attempt to identify and address every risk it faces: Incorrect. ISO 45001 focuses on OH&S risks and not every risk faced by the organization.

* B. The effect of uncertainty (i.e. risk) can result in positive outcomes as well as negative ones:

Correct. Clause 3.20 defines risk as the "effect of uncertainty," which may result in positive or negative outcomes.

* C. Although organisations are required to carry out risk management, the method by which they do so is up to them: Correct. ISO 45001 does not prescribe specific risk management methods, leaving the organization to choose the approach that best suits its context (Clause 6.1.2).

* D. Risk assessment is an activity that must be carried out by top management: Incorrect. Risk assessment can involve workers and

other personnel; it is not limited to top management.

* E. The organisation is required to assess risks arising from OH&S hazards:Correct. Clause 6.1.2.2 requires organizations to assess OH&S risks associated with hazards.

* F. Risk is often expressed as a combination of likelihood and impact:Correct. This is a common way to express risk, aligned with Clause 6.1.2.

ISO References:

* Clause 3.20: Definition of risk.

* Clause 6.1.2: Hazard identification and risk assessment

57. Frage

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit. At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Giving ownership of health and safety matters
- B. Implementing methods for engaging workers
- C. Implementing a payment scheme to reward worker's OHS performance
- D. Promoting collaborating workers to higher positions
- E. Conducting toolbox talks on health and safety
- F. Appointing worker's representatives
- G. Ignoring worker's suggestions
- H. threatening reprisals to whistleblowers

Antwort: A,B,E,F

Begründung:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

A . Promoting collaborating workers to higher positions:

While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.

B . Appointing worker representatives:

This action fosters direct communication and representation of workers' interests in health and safety matters.

C . Conducting toolbox talks on health and safety:

Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.

D . Giving ownership of health and safety matters:

Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.

E . Ignoring workers' suggestions:

This undermines consultation and is contrary to ISO 45001 principles.

F . Implementing a payment scheme to reward workers' OHS performance:

While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.

G . Implementing methods for engaging workers:

This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.

H . Threatening reprisals to whistleblowers:

This violates ISO 45001 principles and discourages worker participation.

ISO Reference:

Clause 5.4: Worker consultation and participation.

Clause 5.1: Leadership's responsibility to foster participation.

58. Frage

ISO 45001 requires the organisation to maintain and retain documented OH&SMS information.

Check each statement and determine which two are true:

- A. The occupational health and safety policy is an example of a document to be kept.
- B. The results of emergency drills should be kept.
- C. The terms "maintain" and "retain" can be used interchangeably."
- D. Industry-specific standards provided by the client should be maintained.

- E. Documented information to be retained includes material safety data sheets.
- **F. A documented plan for achieving occupational health and safety objectives should be maintained.**

Antwort: A,F

59. Frage

You have been assigned by the audit team leader to evaluate the process of complying with application legislation. Which three of the following statements about the evaluation of compliance are true?

- A. The organisation cannot outsource its process for evaluating compliance.
- **B. The organisation is required to evaluate its compliance status with OH&S legal and other requirements**
- C. The organization must evaluate its compliance status at least once a year
- **D. 'Other requirements' include requirements that the organisation has chosen to comply with.**
- E. Every member of an audit team must have a detailed understanding of the legal requirements for the sector and type of organisation they are auditing.
- **F. The organisation is required to establish a process for evaluating compliance**
- G. A management review is required in all instances where one or more legal requirements are not being met.
- H. If the organisation is failing to address a legal requirement relating to another discipline e.g. Environmental management, this cannot be raised in the audit.

Antwort: B,D,F

Begründung:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 9.1.2 of ISO 45001:2018 outlines the need for organizations to evaluate compliance with applicable legal and other requirements as part of their OH&S management system.

Analysis of Options:

A :The organization must evaluate its compliance status at least once a year:

The standard does not prescribe a specific frequency but states that evaluations must be conducted at planned intervals.

B : 'Other requirements' include requirements that the organization has chosen to comply with:

Correct. Other requirements may include voluntary standards, industry codes, or contractual obligations.

C :A management review is required in all instances where one or more legal requirements are not being met:

This is not true. Management reviews address compliance but are not mandated for every noncompliance.

D :Every member of an audit team must have a detailed understanding of the legal requirements for the sector and type of organization they are auditing:

Not true. Auditors must have general competency but can rely on subject-matter experts for legal specifics.

E :If the organization is failing to address a legal requirement relating to another discipline (e.g., Environmental management), this cannot be raised in the audit:

Not true. If the legal noncompliance impacts OH&S, it can be raised.

F :The organization cannot outsource its process for evaluating compliance:

The organization can outsource evaluation but retains accountability.

G:The organization is required to establish a process for evaluating compliance:

Correct. Clause 9.1.2 requires a process for compliance evaluation.

H :The organization is required to evaluate its compliance status with OH&S legal and other requirements:

Correct. Clause 9.1.2 explicitly states this requirement.

ISO Reference:

Clause 9.1.2: Evaluation of compliance.

Clause 7.5: Documented information requirements

60. Frage

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